

THE NEWCASTLE UPON TYNE HOSPITALS NHS FOUNDATION TRUST

COUNCIL OF GOVERNORS

INDUCTION, EDUCATION & TRAINING PROGRAMME FOR
NEW GOVERNORS

1. INTRODUCTION

With the NHS at a very complicated time in its history, the international, national and local fiscal difficulties facing all and the pending changes to health service legislation, it is even more important for Governors to understand their role – what it is and how to do it.

Consequently the Trust has planned a comprehensive programme which is aimed at fitting new Governors for their work. Existing Governors may join new Governors on this programme, as they wish.

2. PROGRAMME

The programme is made up of four elements:

- Induction
- Education
- Training
- Familiarisation

Induction – to give a basic understanding of the NHS, the present legislative framework within which Foundation Trusts operate, the Trust environment, the role of the Governor and relationships and effective Governor contribution.

Education – to give new Governors an understanding of the function and management of the main executive areas of the Trust, e.g. finance, business development, quality, clinical services.

Training – to give a greater depth of understanding of key governance issues facing the Trust, e.g. new arrangements for commissioning, vertical integration.

Familiarisation – to give a view of the functional areas which support service delivery, e.g. catering, hotel services, estates.

New Governors will then also have the opportunity to join experienced Governors on the regular Governors' Business Development Working Group monitoring visits to Clinical Directorates.

3. OUTCOME

As a result of the programme, new Governors will have a broad knowledge of the management and delivery of patient services in the Trust.

4. RECOMMENDATION

To receive the briefing and note the programme.

**Mary Ann Hargreave
Public Governor
9th January 2012**