

The Newcastle Upon Tyne Hospitals NHS Foundation Trust

Annual Leave and General Public Holidays

Effective: September 2010

Review: December 2012

1. Introduction

- 1.1 This document sets out the Trust's policy for the calculation of annual leave and general public holiday entitlements for all employees.]
- 1.2 Further information about the Trust's terms and conditions in respect of annual leave, such as, entitlements and additional leave for long service, can be found in an employee's NHS Terms & Conditions of Employment

2. Scope

This policy shall apply to all staff employed by the Trust, including those who are seconded out to another organisation. It does not apply to employees seconded into the Trust (those employees are the responsibility of their substantive employer), or other individuals engaged to undertake activities within the Trust, for instance, contractors and agency workers.

3. General Principles

- 3.1 In accordance with the Working Time Regulations 1998, employees and workers are entitled to a minimum of 5.6 weeks annual leave i.e. workers who work five days a week are entitled to 28 days paid annual leave (this includes eight Bank Holidays)
- 3.2 The annual leave year starts on 1 April and ends on 31 March each year. Employees are advised not to book any holiday until they have submitted their request and this has been granted. Managers will be expected to review the service delivery requirements of their department before agreeing to any leave request.
- 3.3 The Trust expects all employees to utilise all of their annual leave entitlement within the current annual leave year. Carry over of annual leave entitlement from one annual leave year to another is discouraged by the Trust.
- 3.4 A maximum of five days annual leave, or pro rata for employees working less than full time, may be carried over to the next annual leave year, only in extenuating circumstances and at the discretion of the Manager. Where annual leave is carried over, the first leave taken in the following leave year will be deemed to be that which was carried over until the amount of carried over leave is exhausted.
- 3.5 The Trust will not make payment in lieu of any untaken annual leave

3.6 Recording of Annual Leave

- 3.6.1 Managers should maintain an up to date accurate record of all of their staff's annual leave as this is not recorded centrally in ESR
- 3.6.2 Managers should record their staff's annual leave on the ESR system in a timely manner
- 3.6.3 Each employee should have their own annual leave card (see Appendix 1) stipulating their entitlement and each period of annual leave should be requested, documented and authorised on this card. Each individual should retain their own annual leave card. At the end of each annual leave year Managers should retain a copy of their staff's annual leave card – these should be retained by the Manager for a period of two years and then be confidentially destroyed. If an employee leaves the Trust their annual leave card should be sent to the HR Department for inclusion on their personal file.
- 3.6.4 Managers must keep a central record of any annual leave carried over by their staff to the next annual leave year as this must be available for scrutiny by Finance and external audit as and when required

4. Calculation of Entitlement to Annual Leave and Bank Holidays

4.1 General Principles Non Medical Employees

- a) Annual leave entitlements for non-medical employees are as follows:

Length of Service	Annual Leave Entitlement
On appointment	27 days (202.5 Hours)
After 5 years service	29 days (217.5 Hours)
After 10 years service	33 days (247.5 Hours)

- b) In addition to the above, there is normally a total of *eight general public holidays in a leave year. Entitlement is dependent on the number of hours/days normally worked per week.
(* Easter falls on a different date each year – either March or April. When Easter falls both in April and the following March there will be more public holidays in one annual leave year than the next. This will not affect employees who generally work Monday to Friday and take public holidays when they fall. For other employees, managers will need to be vigilant of the calendar and ensure calculations are based on the actual number of public holidays in the period. This also applies to individuals who join or leave the Trust partway through a leave year).
- c) Employees can consolidate their annual leave and general public holiday entitlement into a single total amount provided their line manager agrees to this.
- d) Annual leave and general public holiday entitlement is calculated in either hours or days.

To calculate leave and/or public holiday entitlements, please refer to the

ready reckoner tables appended to this policy.

- e) Employees who work part-time and who job share shall receive entitlement to annual leave and general public holidays on a pro-rata basis to full timers based on the number of hours worked. This is regardless of whether or not an employee works fixed days, or normally works on a roster basis on days that are not general public holidays e.g. weekends.
- f) Calculations in hours shall be rounded up or down to the nearest half hour e.g. 1.7 = 1½ hours, 1.8 = 2 hours.

4.2 Starters Recruited from the NHS

- a) New employees shall receive a pro-rata entitlement for the leave year in which they start according to the number of complete months remaining in that year. For example, an employee starting on 1 January shall be entitled to three twelfths of a full year for period 1 January to 31 March.
- b) New employees who start after the 1st of the month shall receive a proportion for that month as follows, provided the entitlement was not granted by the former employer:

Start Date	Entitlement
1st to 10th day	Full Month
11th to 20th day	Half a Month
21st day onwards	No Entitlement

4.3 Starters Recruited from Outside the NHS

- a) New employees shall receive an entitlement for the leave year in which they start according to the number of complete months remaining in that year. For example, an employee starting on 1 January shall be entitled to three twelfths of a full year for period 1 January to 31 March.
- b) New employees who start after the 1st of the month shall have no entitlement for that particular month unless this date falls on a weekend or general public holiday. In these cases, employees shall receive entitlement for a full month. For example, an employee starting on Monday 3 February shall be entitled to two twelfths of a full year for period 3 February to 31 March.

4.4 Employees on Temporary/Fixed Term Contracts

Temporary/fixed-term employees shall receive an entitlement to annual leave and general public holidays on a pro-rata basis according to the number of complete months falling between the calendar start and end dates of their employment.

For example,

Period of Employment	Entitlement
15 November to 31 December	1 Month Entitlement
1 April to 17 August	4 Months Entitlement
12 May to 11 January	= 8 Months Entitlement

4.5 Additional Annual Leave for Long Service

Additional annual leave entitlement is accrued after five and ten years service in accordance with the NHS Terms & Conditions of Service Handbook. For further details, please ask your line manager; if your line manager is unable to answer your query please contact the Human Resources Department.

4.6 Employees Leaving to Work for Another NHS Employer

- a) Employees leaving the Trust but are continuing to work in the NHS shall receive a pro-rata entitlement for the leave year in which their employment is terminated according to the number of complete months worked in that year. For example, an employee leaving on 30 September is entitled to six twelfths of a full year for period April to September.
- b) Employees who leave before the last day of the month shall receive a proportion for that month as follows:

Leaving Date	Entitlement
1st to 10th day	No Entitlement
11th to 20th day	Half a Month
21st day onwards	Full Month

4.7 Employees Leaving the NHS

- a) Employees leaving the Trust and the NHS shall receive a pro-rata entitlement for the leave year in which their employment is terminated according to the number of complete months worked in that year. For example, an employee who was employed at 1 April and leaves on 30 September shall be entitled to six twelfths of a full year for period April to September.
- b) Employees who terminate their employment before the last day of the month shall have no entitlement for that particular month. For example, an employee who was employed at 1 April and leaves on 17 September shall be entitled to five twelfths of a full year for period April to August only.

4.8 Unpaid Leave and Contractual Annual Leave Accrual

- a) Contractual annual leave shall not accrue during periods of unpaid leave in accordance with the following table:

Amount of Unpaid Leave	Deduction from Contractual Annual Leave
Less than 2 weeks	No Deduction
2-4 weeks	Half a Month
4-6 weeks	One Month
6-8 weeks	One and a Half Months
8-10 weeks	Two Months
10-12 weeks	Two and a Half Months

- b) Periods greater than those stated above will amount to a reduction on the basis of half a month for each further two-week period.
- c) General public holidays shall not accrue during periods of unpaid leave. If a general public holiday falls during such leave it shall be deducted from entitlement.
- d) Periods of unpaid leave continue to be pensionable. It is an employee's responsibility to contact their pension's officer prior to any period of unpaid leave, to ensure they fully understand the pension implications and make any necessary arrangements regarding contributions during the unpaid period

5. Bank Nurses

Bank Nurse's entitlement to statutory annual leave will be met by a payment on a quarterly basis in arrears. In addition to your basic rate of pay, you will be paid an amount based on an average of earnings paid in the previous 12 weeks multiplied by 1.4 (a quarter of the full years statutory annual leave entitlement), this will be clearly shown on your payslip. For further information please contact the Trust's Payroll Services department.

6. Managers Responsibilities

Managers must ensure that employees receive their correct entitlement to annual leave and general public holidays.

a) Changes

When employees change:

- the number of contract hours they work, or
- their shifts in any way that affects their annual leave entitlement (e.g. change from long shifts to short shifts, or from 2 days per week to 4 days, etc), or
- their job within the Trust

Managers must ensure that the leave entitlement accrued before the date of change is taken in full before the change is effected. The following rules will apply:
Reduction in Hours.

- Example (undertaken leave)
A full timer (37½ hours) changing to half-time (18¾ hours) has 1 week remaining of full time annual leave entitlement before the change. This must be cleared before part-time hours commence. The employee's start date for part-time hours must be deferred by 1 week.
- Example (overtaken leave)
A full timer (37½ hours) changing to half-time (18¾ hours) has overtaken 1 week of full time annual leave entitlement before the change. The following options are available:
 - The overtaken full time leave can be deducted from the part-time entitlement. This must be calculated in actual terms e.g. 1 week at full time is equivalent to 2 weeks at half-time, or
 - A deduction from salary can be made equivalent to the actual amount of overtaken leave , or
 - The actual number of overtaken hours can be made up by the employee either before or after their change to part-time hours.

All of the above options are subject to agreement by the relevant manager.

- Increase in Hours
- Example (undertaken leave),
A part-timer (18¾ hours) changing to full time (37½ hours) has 1 week remaining of part-time annual leave entitlement before the change. This must be cleared before full time hours commence. The employee's start date for full time hours must be deferred by 1 week.
- Example (overtaken leave)
A part-timer (18¾ hours) changing to full time (37½ hours) has overtaken 1 week of part-time annual leave entitlement before the change. The following options are available:
 - The overtaken part-time time leave can be deducted from the full time entitlement. This must be calculated in actual terms e.g. 1 week at part-time is equivalent to half a week at full time, or
 - A deduction from salary can be made equivalent to the actual amount of overtaken leave , or
 - The actual number of overtaken hours can be made up by the employee either before or after their change to full time hours

All of the above options are subject to agreement by the relevant manager

b) Leavers

Managers must notify the Human Resources Department of all employee resignations as soon as they are known to them. Managers must email the 'Human Resources - Leavers' Inbox in accordance with Trust Policy: 'Staff Leaving the Trust', to ensure that the appropriate arrangements are made for the termination of their employment. This includes sending your designated Assistant Human Resources Officer a completed 'Leavers Checklist Form' to verify the employee's leave entitlement and notify Human Resources of the total number of holiday hours taken to ensure the correct payments/deductions are made to the employee's final salary.

7. General Principles Medical and Dental Employees

- 7.1 The annual leave year starts on 1 April and end on 31 March each year. Medical and dental employees are advised not to book any holiday until they have submitted their request and this has been granted. Managers within the appropriate directorate management arrangement will be expected to review the service delivery requirements of their department before agreeing to any leave request.
- 7.2 Annual leave should be discussed at the annual Job Plan review. Dates for annual leave and the arrangements for the medical and dental employee's work to be done in his or her absence should be incorporated into the agreed Job Plan, or alternatively agreed two months in advance.
- 7.3 A medical & dental employee who in the course of his or her duty was required to be present in hospital or other place of work between the hours of midnight and 9.00am on a statutory or public holiday should receive a day off in lieu.
- 7.4 Consultants

7.4.1 Consultants are entitled to annual leave at the following rates per year:

Number of Years Completed Service as a Consultant	
Up to Seven Years	Seven or More Years
32 days	34 days

7.5 Associate Specialists

Associate specialists are entitled to 32 days annual leave per year:

7.6 Speciality Doctors

7.6.1 Speciality Doctors are entitled to annual leave at the following rates per year:

Doctors who have completed a minimum of two years' service in the specialty doctor/staff grade posts and/or in equivalent grades or who had an entitlement to six weeks' annual leave a year or more in their immediately previous appointments shall be entitled to annual leave at the rate of 32 days a year.

Doctors other than those mentioned above shall be entitled to leave at the rate of 27 days a year.

7.6.2 Specialty Doctors other than those mentioned above shall be entitled to leave at the rate of five weeks a year.

7.7 Junior Doctors

Junior Doctors are entitled to annual leave at the following rates per year:

- Foundation Year 1 – 27 Days
- Foundation year 2 – 27 Days
- Senior House Officer – 27 Days
- Specialist Registrar (on incremental points 1-2) 27 days
- Specialist Registrar (on incremental points 3 or above) – 32 days

8. Audit and Monitoring

8.1 Compliance with this policy will be monitored by the Director of Human Resources. The figures will be presented to the Heads of Human Resources Meeting on an annual basis who will identify appropriate action plans to address any concerns regarding the management of annual leave and will continue to monitor the plan until its completion.

8.2 Monitoring will include reporting of information from payroll audits to ascertain how adequately managers are regulating the taking of annual leave, specifically:

Whether employees leaving the Trust are significantly overtaking or undertaking their annual leave.

The number of complaints regarding annual leave entitlement calculations.

9. Further Advice and Guidance

Please contact your line manager in the first instance, if your line manager is unable to answer your query, please contact an Assistant Human Resources Officer in the Human Resources Department.

Author: Human Resources Officer

**THE NEWCASTLE UPON TYNE HOSPITALS NHS FOUNDATION TRUST
IMPACT ASSESSMENT – SCREENING FORM A**

This form must be completed and attached to any procedural document when submitted to the appropriate committee for consideration and approval.

Policy Title:	ANNUAL LEAVE POLICY	Policy Author:	Miss Ceri Liddell – HR Officer (Projects)
		Yes/No?	You must provide evidence to support your response:
1.	Does the policy/guidance affect one group less or more favourably than another on the basis of:	No	Policy applies to all employees of the Trust. It is underpinned by Trust's overriding policy on Equal Opportunities.
	• Race	No	}
	• Ethnic origins (including gypsies and travellers)	No	}
	• Nationality	No	}
	• Gender	No	} As above.
	• Culture	No	}
	• Religion or belief	No	}
	• Sexual orientation including lesbian, gay and bisexual people	No	}
	• Age	No	}
	• Disability – learning difficulties, physical disability, sensory impairment and mental health problems.	No	
2.	Is there any evidence that some groups are affected differently?	No	There was no evidence to support any group was affected differently
3.	If you have identified potential discrimination, are any exceptions valid, legal and/or justifiable?	No	As above
4(a).	Is the impact of the policy/guidance likely to be negative? <i>(If "yes", please answer sections 4(b) to 4(d)).</i>	No	
4(b).	If so can the impact be avoided?	N/A	
4(c).	What alternatives are there to achieving the policy/guidance without the impact?	N/A	
4(d).	Can we reduce the impact by taking different action?	N/A	

Comments:	Action Plan due (or Not Applicable):

Name and Designation of Person responsible for completion of this form:Mrs Wendy Johnson – HR Manager (Projects) Date:6 January 2010.

Names & Designations of those involved in the impact assessment screening process:.....The Employment Policies and Procedures Consultative Group..

(If any reader of this procedural document identifies a potential discriminatory impact that has not been identified on this form, please refer to the Policy Author identified above, together with any suggestions for the actions required to avoid/reduce this impact.)

ANNUAL LEAVE ENTITLEMENT IN HOURS

Table 4

EXCLUDING GENERAL PUBLIC HOLIDAYS 0-5 YEARS SERVICE

Full time leave entitlement (in days)		27										
Contract hours per week	Hours of leave (columns of months employed in the year)											
	1	2	3	4	5	6	7	8	9	10	11	12
0.5	0.23	0.45	0.68	0.90	1.13	1.35	1.58	1.80	2.03	2.25	2.48	2.70
1	0.45	0.90	1.35	1.80	2.25	2.70	3.15	3.60	4.05	4.50	4.95	5.40
1.5	0.68	1.35	2.03	2.70	3.38	4.05	4.73	5.40	6.08	6.75	7.43	8.10
2	0.90	1.80	2.70	3.60	4.50	5.40	6.30	7.20	8.10	9.00	9.90	10.80
2.5	1.13	2.25	3.38	4.50	5.63	6.75	7.88	9.00	10.13	11.25	12.38	13.50
3	1.35	2.70	4.05	5.40	6.75	8.10	9.45	10.80	12.15	13.50	14.85	16.20
3.5	1.58	3.15	4.73	6.30	7.88	9.45	11.03	12.60	14.18	15.75	17.33	18.90
4	1.80	3.60	5.40	7.20	9.00	10.80	12.60	14.40	16.20	18.00	19.80	21.60
4.5	2.03	4.05	6.08	8.10	10.13	12.15	14.18	16.20	18.23	20.25	22.28	24.30
5	2.25	4.50	6.75	9.00	11.25	13.50	15.75	18.00	20.25	22.50	24.75	27.00
5.5	2.48	4.95	7.43	9.90	12.38	14.85	17.33	19.80	22.28	24.75	27.23	29.70
6	2.70	5.40	8.10	10.80	13.50	16.20	18.90	21.60	24.30	27.00	29.70	32.40
6.5	2.93	5.85	8.78	11.70	14.63	17.55	20.48	23.40	26.33	29.25	32.18	35.10
7	3.15	6.30	9.45	12.60	15.75	18.90	22.05	25.20	28.35	31.50	34.65	37.80
7.5	3.38	6.75	10.13	13.50	16.88	20.25	23.63	27.00	30.38	33.75	37.13	40.50
8	3.60	7.20	10.80	14.40	18.00	21.60	25.20	28.80	32.40	36.00	39.60	43.20
8.5	3.83	7.65	11.48	15.30	19.13	22.95	26.78	30.60	34.43	38.25	42.08	45.90
9	4.05	8.10	12.15	16.20	20.25	24.30	28.35	32.40	36.45	40.50	44.55	48.60
9.5	4.28	8.55	12.83	17.10	21.38	25.65	29.93	34.20	38.48	42.75	47.03	51.30
10	4.50	9.00	13.50	18.00	22.50	27.00	31.50	36.00	40.50	45.00	49.50	54.00
10.5	4.73	9.45	14.18	18.90	23.63	28.35	33.08	37.80	42.53	47.25	51.98	56.70
11	4.95	9.90	14.85	19.80	24.75	29.70	34.65	39.60	44.55	49.50	54.45	59.40
11.5	5.18	10.35	15.53	20.70	25.88	31.05	36.23	41.40	46.58	51.75	56.93	62.10
12	5.40	10.80	16.20	21.60	27.00	32.40	37.80	43.20	48.60	54.00	59.40	64.80
12.5	5.63	11.25	16.88	22.50	28.13	33.75	39.38	45.00	50.63	56.25	61.88	67.50
13	5.85	11.70	17.55	23.40	29.25	35.10	40.95	46.80	52.65	58.50	64.35	70.20
13.5	6.08	12.15	18.23	24.30	30.38	36.45	42.53	48.60	54.68	60.75	66.83	72.90
14	6.30	12.60	18.90	25.20	31.50	37.80	44.10	50.40	56.70	63.00	69.30	75.60
14.5	6.53	13.05	19.58	26.10	32.63	39.15	45.68	52.20	58.73	65.25	71.78	78.30
15	6.75	13.50	20.25	27.00	33.75	40.50	47.25	54.00	60.75	67.50	74.25	81.00
15.5	6.98	13.95	20.93	27.90	34.88	41.85	48.83	55.80	62.78	69.75	76.73	83.70
16	7.20	14.40	21.60	28.80	36.00	43.20	50.40	57.60	64.80	72.00	79.20	86.40
16.5	7.43	14.85	22.28	29.70	37.13	44.55	51.98	59.40	66.83	74.25	81.68	89.10
17	7.65	15.30	22.95	30.60	38.25	45.90	53.55	61.20	68.85	76.50	84.15	91.80
17.5	7.88	15.75	23.63	31.50	39.38	47.25	55.13	63.00	70.88	78.75	86.63	94.50
18	8.10	16.20	24.30	32.40	40.50	48.60	56.70	64.80	72.90	81.00	89.10	97.20
18.5	8.33	16.65	24.98	33.30	41.63	49.95	58.28	66.60	74.93	83.25	91.58	99.90
18.75	8.44	16.88	25.31	33.75	42.19	50.63	59.06	67.50	75.94	84.38	92.81	101.25
19	8.55	17.10	25.65	34.20	42.75	51.30	59.85	68.40	76.95	85.50	94.05	102.60
19.5	8.78	17.55	26.33	35.10	43.88	52.65	61.43	70.20	78.98	87.75	96.53	105.30
20	9.00	18.00	27.00	36.00	45.00	54.00	63.00	72.00	81.00	90.00	99.00	108.00
20.5	9.23	18.45	27.68	36.90	46.13	55.35	64.58	73.80	83.03	92.25	101.48	110.70
21	9.45	18.90	28.35	37.80	47.25	56.70	66.15	75.60	85.05	94.50	103.95	113.40
21.5	9.68	19.35	29.03	38.70	48.38	58.05	67.73	77.40	87.08	96.75	106.43	116.10
22	9.90	19.80	29.70	39.60	49.50	59.40	69.30	79.20	89.10	99.00	108.90	118.80
22.5	10.13	20.25	30.38	40.50	50.63	60.75	70.88	81.00	91.13	101.25	111.38	121.50
23	10.35	20.70	31.05	41.40	51.75	62.10	72.45	82.80	93.15	103.50	113.85	124.20
23.5	10.58	21.15	31.73	42.30	52.88	63.45	74.03	84.60	95.18	105.75	116.33	126.90
24	10.80	21.60	32.40	43.20	54.00	64.80	75.60	86.40	97.20	108.00	118.80	129.60
24.5	11.03	22.05	33.08	44.10	55.13	66.15	77.18	88.20	99.23	110.25	121.28	132.30
25	11.25	22.50	33.75	45.00	56.25	67.50	78.75	90.00	101.25	112.50	123.75	135.00
25.5	11.48	22.95	34.43	45.90	57.38	68.85	80.33	91.80	103.28	114.75	126.23	137.70
26	11.70	23.40	35.10	46.80	58.50	70.20	81.90	93.60	105.30	117.00	128.70	140.40
26.5	11.93	23.85	35.78	47.70	59.63	71.55	83.48	95.40	107.33	119.25	131.18	143.10
27	12.15	24.30	36.45	48.60	60.75	72.90	85.05	97.20	109.35	121.50	133.65	145.80
27.5	12.38	24.75	37.13	49.50	61.88	74.25	86.63	99.00	111.38	123.75	136.13	148.50
28	12.60	25.20	37.80	50.40	63.00	75.60	88.20	100.80	113.40	126.00	138.60	151.20

28.125	12.66	25.31	37.97	50.63	63.28	75.94	88.59	101.25	113.91	126.56	139.22	151.88
28.5	12.83	25.65	38.48	51.30	64.13	76.95	89.78	102.60	115.43	128.25	141.08	153.90
29	13.05	26.10	39.15	52.20	65.25	78.30	91.35	104.40	117.45	130.50	143.55	156.60
29.5	13.28	26.55	39.83	53.10	66.38	79.65	92.93	106.20	119.48	132.75	146.03	159.30
30	13.50	27.00	40.50	54.00	67.50	81.00	94.50	108.00	121.50	135.00	148.50	162.00
30.5	13.73	27.45	41.18	54.90	68.63	82.35	96.08	109.80	123.53	137.25	150.98	164.70
31	13.95	27.90	41.85	55.80	69.75	83.70	97.65	111.60	125.55	139.50	153.45	167.40
31.5	14.18	28.35	42.53	56.70	70.88	85.05	99.23	113.40	127.58	141.75	155.93	170.10
32	14.40	28.80	43.20	57.60	72.00	86.40	100.80	115.20	129.60	144.00	158.40	172.80
32.5	14.63	29.25	43.88	58.50	73.13	87.75	102.38	117.00	131.63	146.25	160.88	175.50
33	14.85	29.70	44.55	59.40	74.25	89.10	103.95	118.80	133.65	148.50	163.35	178.20
33.5	15.08	30.15	45.23	60.30	75.38	90.45	105.53	120.60	135.68	150.75	165.83	180.90
34	15.30	30.60	45.90	61.20	76.50	91.80	107.10	122.40	137.70	153.00	168.30	183.60
34.5	15.53	31.05	46.58	62.10	77.63	93.15	108.68	124.20	139.73	155.25	170.78	186.30
35	15.75	31.50	47.25	63.00	78.75	94.50	110.25	126.00	141.75	157.50	173.25	189.00
35.5	15.98	31.95	47.93	63.90	79.88	95.85	111.83	127.80	143.78	159.75	175.73	191.70
36	16.20	32.40	48.60	64.80	81.00	97.20	113.40	129.60	145.80	162.00	178.20	194.40
36.5	16.43	32.85	49.28	65.70	82.13	98.55	114.98	131.40	147.83	164.25	180.68	197.10
37	16.65	33.30	49.95	66.60	83.25	99.90	116.55	133.20	149.85	166.50	183.15	199.80
37.5	16.88	33.75	50.63	67.50	84.38	101.25	118.13	135.00	151.88	168.75	185.63	202.50

ANNUAL LEAVE ENTITLEMENT IN HOURS

Table 5

EXCLUDING GENERAL PUBLIC HOLIDAYS 5-10 YEARS SERVICE

Full time leave entitlement (in days)		29										
Contract hours per week	Hours of leave (columns of months employed in the year)											
	1	2	3	4	5	6	7	8	9	10	11	12
0.5	0.24	0.48	0.73	0.97	1.21	1.45	1.69	1.93	2.18	2.42	2.66	2.90
1	0.48	0.97	1.45	1.93	2.42	2.90	3.38	3.87	4.35	4.83	5.32	5.80
1.5	0.73	1.45	2.18	2.90	3.63	4.35	5.08	5.80	6.53	7.25	7.98	8.70
2	0.97	1.93	2.90	3.87	4.83	5.80	6.77	7.73	8.70	9.67	10.63	11.60
2.5	1.21	2.42	3.63	4.83	6.04	7.25	8.46	9.67	10.88	12.08	13.29	14.50
3	1.45	2.90	4.35	5.80	7.25	8.70	10.15	11.60	13.05	14.50	15.95	17.40
3.5	1.69	3.38	5.08	6.77	8.46	10.15	11.84	13.53	15.23	16.92	18.61	20.30
4	1.93	3.87	5.80	7.73	9.67	11.60	13.53	15.47	17.40	19.33	21.27	23.20
4.5	2.18	4.35	6.53	8.70	10.88	13.05	15.23	17.40	19.58	21.75	23.93	26.10
5	2.42	4.83	7.25	9.67	12.08	14.50	16.92	19.33	21.75	24.17	26.58	29.00
5.5	2.66	5.32	7.98	10.63	13.29	15.95	18.61	21.27	23.93	26.58	29.24	31.90
6	2.90	5.80	8.70	11.60	14.50	17.40	20.30	23.20	26.10	29.00	31.90	34.80
6.5	3.14	6.28	9.43	12.57	15.71	18.85	21.99	25.13	28.28	31.42	34.56	37.70
7	3.38	6.77	10.15	13.53	16.92	20.30	23.68	27.07	30.45	33.83	37.22	40.60
7.5	3.63	7.25	10.88	14.50	18.13	21.75	25.38	29.00	32.63	36.25	39.88	43.50
8	3.87	7.73	11.60	15.47	19.33	23.20	27.07	30.93	34.80	38.67	42.53	46.40
8.5	4.11	8.22	12.33	16.43	20.54	24.65	28.76	32.87	36.98	41.08	45.19	49.30
9	4.35	8.70	13.05	17.40	21.75	26.10	30.45	34.80	39.15	43.50	47.85	52.20
9.5	4.59	9.18	13.78	18.37	22.96	27.55	32.14	36.73	41.33	45.92	50.51	55.10
10	4.83	9.67	14.50	19.33	24.17	29.00	33.83	38.67	43.50	48.33	53.17	58.00
10.5	5.08	10.15	15.23	20.30	25.38	30.45	35.53	40.60	45.68	50.75	55.83	60.90
11	5.32	10.63	15.95	21.27	26.58	31.90	37.22	42.53	47.85	53.17	58.48	63.80
11.5	5.56	11.12	16.68	22.23	27.79	33.35	38.91	44.47	50.03	55.58	61.14	66.70
12	5.80	11.60	17.40	23.20	29.00	34.80	40.60	46.40	52.20	58.00	63.80	69.60
12.5	6.04	12.08	18.13	24.17	30.21	36.25	42.29	48.33	54.38	60.42	66.46	72.50
13	6.28	12.57	18.85	25.13	31.42	37.70	43.98	50.27	56.55	62.83	69.12	75.40
13.5	6.53	13.05	19.58	26.10	32.63	39.15	45.68	52.20	58.73	65.25	71.78	78.30
14	6.77	13.53	20.30	27.07	33.83	40.60	47.37	54.13	60.90	67.67	74.43	81.20
14.5	7.01	14.02	21.03	28.03	35.04	42.05	49.06	56.07	63.08	70.08	77.09	84.10
15	7.25	14.50	21.75	29.00	36.25	43.50	50.75	58.00	65.25	72.50	79.75	87.00
15.5	7.49	14.98	22.48	29.97	37.46	44.95	52.44	59.93	67.43	74.92	82.41	89.90
16	7.73	15.47	23.20	30.93	38.67	46.40	54.13	61.87	69.60	77.33	85.07	92.80
16.5	7.98	15.95	23.93	31.90	39.88	47.85	55.83	63.80	71.78	79.75	87.73	95.70
17	8.22	16.43	24.65	32.87	41.08	49.30	57.52	65.73	73.95	82.17	90.38	98.60
17.5	8.46	16.92	25.38	33.83	42.29	50.75	59.21	67.67	76.13	84.58	93.04	101.50
18	8.70	17.40	26.10	34.80	43.50	52.20	60.90	69.60	78.30	87.00	95.70	104.40
18.5	8.94	17.88	26.83	35.77	44.71	53.65	62.59	71.53	80.48	89.42	98.36	107.30
18.75	9.06	18.13	27.19	36.25	45.31	54.38	63.44	72.50	81.56	90.63	99.69	108.75
19	9.18	18.37	27.55	36.73	45.92	55.10	64.28	73.47	82.65	91.83	101.02	110.20
19.5	9.43	18.85	28.28	37.70	47.13	56.55	65.98	75.40	84.83	94.25	103.68	113.10
20	9.67	19.33	29.00	38.67	48.33	58.00	67.67	77.33	87.00	96.67	106.33	116.00
20.5	9.91	19.82	29.73	39.63	49.54	59.45	69.36	79.27	89.18	99.08	108.99	118.90
21	10.15	20.30	30.45	40.60	50.75	60.90	71.05	81.20	91.35	101.50	111.65	121.80
21.5	10.39	20.78	31.18	41.57	51.96	62.35	72.74	83.13	93.53	103.92	114.31	124.70
22	10.63	21.27	31.90	42.53	53.17	63.80	74.43	85.07	95.70	106.33	116.97	127.60
22.5	10.88	21.75	32.63	43.50	54.38	65.25	76.13	87.00	97.88	108.75	119.63	130.50
23	11.12	22.23	33.35	44.47	55.58	66.70	77.82	88.93	100.05	111.17	122.28	133.40
23.5	11.36	22.72	34.08	45.43	56.79	68.15	79.51	90.87	102.23	113.58	124.94	136.30
24	11.60	23.20	34.80	46.40	58.00	69.60	81.20	92.80	104.40	116.00	127.60	139.20
24.5	11.84	23.68	35.53	47.37	59.21	71.05	82.89	94.73	106.58	118.42	130.26	142.10
25	12.08	24.17	36.25	48.33	60.42	72.50	84.58	96.67	108.75	120.83	132.92	145.00
25.5	12.33	24.65	36.98	49.30	61.63	73.95	86.28	98.60	110.93	123.25	135.58	147.90
26	12.57	25.13	37.70	50.27	62.83	75.40	87.97	100.53	113.10	125.67	138.23	150.80
26.5	12.81	25.62	38.43	51.23	64.04	76.85	89.66	102.47	115.28	128.08	140.89	153.70
27	13.05	26.10	39.15	52.20	65.25	78.30	91.35	104.40	117.45	130.50	143.55	156.60
27.5	13.29	26.58	39.88	53.17	66.46	79.75	93.04	106.33	119.63	132.92	146.21	159.50

28	13.53	27.07	40.60	54.13	67.67	81.20	94.73	108.27	121.80	135.33	148.87	162.40
28.125	13.59	27.19	40.78	54.38	67.97	81.56	95.16	108.75	122.34	135.94	149.53	163.13
28.5	13.78	27.55	41.33	55.10	68.88	82.65	96.43	110.20	123.98	137.75	151.53	165.30
29	14.02	28.03	42.05	56.07	70.08	84.10	98.12	112.13	126.15	140.17	154.18	168.20
29.5	14.26	28.52	42.78	57.03	71.29	85.55	99.81	114.07	128.33	142.58	156.84	171.10
30	14.50	29.00	43.50	58.00	72.50	87.00	101.50	116.00	130.50	145.00	159.50	174.00
30.5	14.74	29.48	44.23	58.97	73.71	88.45	103.19	117.93	132.68	147.42	162.16	176.90
31	14.98	29.97	44.95	59.93	74.92	89.90	104.88	119.87	134.85	149.83	164.82	179.80
31.5	15.23	30.45	45.68	60.90	76.13	91.35	106.58	121.80	137.03	152.25	167.48	182.70
32	15.47	30.93	46.40	61.87	77.33	92.80	108.27	123.73	139.20	154.67	170.13	185.60
32.5	15.71	31.42	47.13	62.83	78.54	94.25	109.96	125.67	141.38	157.08	172.79	188.50
33	15.95	31.90	47.85	63.80	79.75	95.70	111.65	127.60	143.55	159.50	175.45	191.40
33.5	16.19	32.38	48.58	64.77	80.96	97.15	113.34	129.53	145.73	161.92	178.11	194.30
34	16.43	32.87	49.30	65.73	82.17	98.60	115.03	131.47	147.90	164.33	180.77	197.20
34.5	16.68	33.35	50.03	66.70	83.38	100.05	116.73	133.40	150.08	166.75	183.43	200.10
35	16.92	33.83	50.75	67.67	84.58	101.50	118.42	135.33	152.25	169.17	186.08	203.00
35.5	17.16	34.32	51.48	68.63	85.79	102.95	120.11	137.27	154.43	171.58	188.74	205.90
36	17.40	34.80	52.20	69.60	87.00	104.40	121.80	139.20	156.60	174.00	191.40	208.80
36.5	17.64	35.28	52.93	70.57	88.21	105.85	123.49	141.13	158.78	176.42	194.06	211.70
37	17.88	35.77	53.65	71.53	89.42	107.30	125.18	143.07	160.95	178.83	196.72	214.60
37.5	18.13	36.25	54.38	72.50	90.63	108.75	126.88	145.00	163.13	181.25	199.38	217.50

ANNUAL LEAVE ENTITLEMENT IN HOURS

Table 6

EXCLUDING GENERAL PUBLIC HOLIDAYS 10+ YEARS SERVICE

Full time leave entitlement (in days)		33										
Contract hours per week	Hours of leave (columns of months employed in the year)											
	1	2	3	4	5	6	7	8	9	10	11	12
0.5	0.28	0.55	0.83	1.10	1.38	1.65	1.93	2.20	2.48	2.75	3.03	3.30
1	0.55	1.10	1.65	2.20	2.75	3.30	3.85	4.40	4.95	5.50	6.05	6.60
1.5	0.83	1.65	2.48	3.30	4.13	4.95	5.78	6.60	7.43	8.25	9.08	9.90
2	1.10	2.20	3.30	4.40	5.50	6.60	7.70	8.80	9.90	11.00	12.10	13.20
2.5	1.38	2.75	4.13	5.50	6.88	8.25	9.63	11.00	12.38	13.75	15.13	16.50
3	1.65	3.30	4.95	6.60	8.25	9.90	11.55	13.20	14.85	16.50	18.15	19.80
3.5	1.93	3.85	5.78	7.70	9.63	11.55	13.48	15.40	17.33	19.25	21.18	23.10
4	2.20	4.40	6.60	8.80	11.00	13.20	15.40	17.60	19.80	22.00	24.20	26.40
4.5	2.48	4.95	7.43	9.90	12.38	14.85	17.33	19.80	22.28	24.75	27.23	29.70
5	2.75	5.50	8.25	11.00	13.75	16.50	19.25	22.00	24.75	27.50	30.25	33.00
5.5	3.03	6.05	9.08	12.10	15.13	18.15	21.18	24.20	27.23	30.25	33.28	36.30
6	3.30	6.60	9.90	13.20	16.50	19.80	23.10	26.40	29.70	33.00	36.30	39.60
6.5	3.58	7.15	10.73	14.30	17.88	21.45	25.03	28.60	32.18	35.75	39.33	42.90
7	3.85	7.70	11.55	15.40	19.25	23.10	26.95	30.80	34.65	38.50	42.35	46.20
7.5	4.13	8.25	12.38	16.50	20.63	24.75	28.88	33.00	37.13	41.25	45.38	49.50
8	4.40	8.80	13.20	17.60	22.00	26.40	30.80	35.20	39.60	44.00	48.40	52.80
8.5	4.68	9.35	14.03	18.70	23.38	28.05	32.73	37.40	42.08	46.75	51.43	56.10
9	4.95	9.90	14.85	19.80	24.75	29.70	34.65	39.60	44.55	49.50	54.45	59.40
9.5	5.23	10.45	15.68	20.90	26.13	31.35	36.58	41.80	47.03	52.25	57.48	62.70
10	5.50	11.00	16.50	22.00	27.50	33.00	38.50	44.00	49.50	55.00	60.50	66.00
10.5	5.78	11.55	17.33	23.10	28.88	34.65	40.43	46.20	51.98	57.75	63.53	69.30
11	6.05	12.10	18.15	24.20	30.25	36.30	42.35	48.40	54.45	60.50	66.55	72.60
11.5	6.33	12.65	18.98	25.30	31.63	37.95	44.28	50.60	56.93	63.25	69.58	75.90
12	6.60	13.20	19.80	26.40	33.00	39.60	46.20	52.80	59.40	66.00	72.60	79.20
12.5	6.88	13.75	20.63	27.50	34.38	41.25	48.13	55.00	61.88	68.75	75.63	82.50
13	7.15	14.30	21.45	28.60	35.75	42.90	50.05	57.20	64.35	71.50	78.65	85.80
13.5	7.43	14.85	22.28	29.70	37.13	44.55	51.98	59.40	66.83	74.25	81.68	89.10
14	7.70	15.40	23.10	30.80	38.50	46.20	53.90	61.60	69.30	77.00	84.70	92.40
14.5	7.98	15.95	23.93	31.90	39.88	47.85	55.83	63.80	71.78	79.75	87.73	95.70
15	8.25	16.50	24.75	33.00	41.25	49.50	57.75	66.00	74.25	82.50	90.75	99.00
15.5	8.53	17.05	25.58	34.10	42.63	51.15	59.68	68.20	76.73	85.25	93.78	102.30
16	8.80	17.60	26.40	35.20	44.00	52.80	61.60	70.40	79.20	88.00	96.80	105.60
16.5	9.08	18.15	27.23	36.30	45.38	54.45	63.53	72.60	81.68	90.75	99.83	108.90
17	9.35	18.70	28.05	37.40	46.75	56.10	65.45	74.80	84.15	93.50	102.85	112.20
17.5	9.63	19.25	28.88	38.50	48.13	57.75	67.38	77.00	86.63	96.25	105.88	115.50
18	9.90	19.80	29.70	39.60	49.50	59.40	69.30	79.20	89.10	99.00	108.90	118.80
18.5	10.18	20.35	30.53	40.70	50.88	61.05	71.23	81.40	91.58	101.75	111.93	122.10
18.75	10.31	20.63	30.94	41.25	51.56	61.88	72.19	82.50	92.81	103.13	113.44	123.75
19	10.45	20.90	31.35	41.80	52.25	62.70	73.15	83.60	94.05	104.50	114.95	125.40
19.5	10.73	21.45	32.18	42.90	53.63	64.35	75.08	85.80	96.53	107.25	117.98	128.70
20	11.00	22.00	33.00	44.00	55.00	66.00	77.00	88.00	99.00	110.00	121.00	132.00
20.5	11.28	22.55	33.83	45.10	56.38	67.65	78.93	90.20	101.48	112.75	124.03	135.30
21	11.55	23.10	34.65	46.20	57.75	69.30	80.85	92.40	103.95	115.50	127.05	138.60
21.5	11.83	23.65	35.48	47.30	59.13	70.95	82.78	94.60	106.43	118.25	130.08	141.90
22	12.10	24.20	36.30	48.40	60.50	72.60	84.70	96.80	108.90	121.00	133.10	145.20
22.5	12.38	24.75	37.13	49.50	61.88	74.25	86.63	99.00	111.38	123.75	136.13	148.50
23	12.65	25.30	37.95	50.60	63.25	75.90	88.55	101.20	113.85	126.50	139.15	151.80
23.5	12.93	25.85	38.78	51.70	64.63	77.55	90.48	103.40	116.33	129.25	142.18	155.10
24	13.20	26.40	39.60	52.80	66.00	79.20	92.40	105.60	118.80	132.00	145.20	158.40
24.5	13.48	26.95	40.43	53.90	67.38	80.85	94.33	107.80	121.28	134.75	148.23	161.70
25	13.75	27.50	41.25	55.00	68.75	82.50	96.25	110.00	123.75	137.50	151.25	165.00
25.5	14.03	28.05	42.08	56.10	70.13	84.15	98.18	112.20	126.23	140.25	154.28	168.30
26	14.30	28.60	42.90	57.20	71.50	85.80	100.10	114.40	128.70	143.00	157.30	171.60
26.5	14.58	29.15	43.73	58.30	72.88	87.45	102.03	116.60	131.18	145.75	160.33	174.90
27	14.85	29.70	44.55	59.40	74.25	89.10	103.95	118.80	133.65	148.50	163.35	178.20
27.5	15.13	30.25	45.38	60.50	75.63	90.75	105.88	121.00	136.13	151.25	166.38	181.50

28	15.40	30.80	46.20	61.60	77.00	92.40	107.80	123.20	138.60	154.00	169.40	184.80
28.125	15.47	30.94	46.41	61.88	77.34	92.81	108.28	123.75	139.22	154.69	170.16	185.63
28.5	15.68	31.35	47.03	62.70	78.38	94.05	109.73	125.40	141.08	156.75	172.43	188.10
29	15.95	31.90	47.85	63.80	79.75	95.70	111.65	127.60	143.55	159.50	175.45	191.40
29.5	16.23	32.45	48.68	64.90	81.13	97.35	113.58	129.80	146.03	162.25	178.48	194.70
30	16.50	33.00	49.50	66.00	82.50	99.00	115.50	132.00	148.50	165.00	181.50	198.00
30.5	16.78	33.55	50.33	67.10	83.88	100.65	117.43	134.20	150.98	167.75	184.53	201.30
31	17.05	34.10	51.15	68.20	85.25	102.30	119.35	136.40	153.45	170.50	187.55	204.60
31.5	17.33	34.65	51.98	69.30	86.63	103.95	121.28	138.60	155.93	173.25	190.58	207.90
32	17.60	35.20	52.80	70.40	88.00	105.60	123.20	140.80	158.40	176.00	193.60	211.20
32.5	17.88	35.75	53.63	71.50	89.38	107.25	125.13	143.00	160.88	178.75	196.63	214.50
33	18.15	36.30	54.45	72.60	90.75	108.90	127.05	145.20	163.35	181.50	199.65	217.80
33.5	18.43	36.85	55.28	73.70	92.13	110.55	128.98	147.40	165.83	184.25	202.68	221.10
34	18.70	37.40	56.10	74.80	93.50	112.20	130.90	149.60	168.30	187.00	205.70	224.40
34.5	18.98	37.95	56.93	75.90	94.88	113.85	132.83	151.80	170.78	189.75	208.73	227.70
35	19.25	38.50	57.75	77.00	96.25	115.50	134.75	154.00	173.25	192.50	211.75	231.00
35.5	19.53	39.05	58.58	78.10	97.63	117.15	136.68	156.20	175.73	195.25	214.78	234.30
36	19.80	39.60	59.40	79.20	99.00	118.80	138.60	158.40	178.20	198.00	217.80	237.60
36.5	20.08	40.15	60.23	80.30	100.38	120.45	140.53	160.60	180.68	200.75	220.83	240.90
37	20.35	40.70	61.05	81.40	101.75	122.10	142.45	162.80	183.15	203.50	223.85	244.20
37.5	20.63	41.25	61.88	82.50	103.13	123.75	144.38	165.00	185.63	206.25	226.88	247.50

ANNUAL LEAVE ENTITLEMENT IN DAYS INCLUDING

Table 7

ALL GENERAL PUBLIC HOLIDAYS (ONE EASTER) 0-5 YEARS SERVICE

Full time lve & BH ent (in days)		35										
Days worked per week	Days leave (columns of months employed in the year)											
	1	2	3	4	5	6	7	8	9	10	11	12
0.5	0.29	0.58	0.88	1.17	1.46	1.75	2.04	2.33	2.63	2.92	3.21	3.50
1	0.58	1.17	1.75	2.33	2.92	3.50	4.08	4.67	5.25	5.83	6.42	7.00
1.5	0.88	1.75	2.63	3.50	4.38	5.25	6.13	7.00	7.88	8.75	9.63	10.50
2	1.17	2.33	3.50	4.67	5.83	7.00	8.17	9.33	10.50	11.67	12.83	14.00
2.5	1.46	2.92	4.38	5.83	7.29	8.75	10.21	11.67	13.13	14.58	16.04	17.50
3	1.75	3.50	5.25	7.00	8.75	10.50	12.25	14.00	15.75	17.50	19.25	21.00
3.5	2.04	4.08	6.13	8.17	10.21	12.25	14.29	16.33	18.38	20.42	22.46	24.50
4	2.33	4.67	7.00	9.33	11.67	14.00	16.33	18.67	21.00	23.33	25.67	28.00
4.5	2.63	5.25	7.88	10.50	13.13	15.75	18.38	21.00	23.63	26.25	28.88	31.50
5	2.92	5.83	8.75	11.67	14.58	17.50	20.42	23.33	26.25	29.17	32.08	35.00

ANNUAL LEAVE ENTITLEMENT IN DAYS

Table 8

INCLUDING ALL GENERAL PUBLIC HOLIDAYS (ONE EASTER) 5-10 YEARS SERVICE

Full time lve & BH ent (in days)		37										
Days worked per week	Days leave (columns of months employed in the year)											
	1	2	3	4	5	6	7	8	9	10	11	12
0.5	0.31	0.62	0.93	1.23	1.54	1.85	2.16	2.47	2.78	3.08	3.39	3.70
1	0.62	1.23	1.85	2.47	3.08	3.70	4.32	4.93	5.55	6.17	6.78	7.40
1.5	0.93	1.85	2.78	3.70	4.63	5.55	6.48	7.40	8.33	9.25	10.18	11.10
2	1.23	2.47	3.70	4.93	6.17	7.40	8.63	9.87	11.10	12.33	13.57	14.80
2.5	1.54	3.08	4.63	6.17	7.71	9.25	10.79	12.33	13.88	15.42	16.96	18.50
3	1.85	3.70	5.55	7.40	9.25	11.10	12.95	14.80	16.65	18.50	20.35	22.20
3.5	2.16	4.32	6.48	8.63	10.79	12.95	15.11	17.27	19.43	21.58	23.74	25.90
4	2.47	4.93	7.40	9.87	12.33	14.80	17.27	19.73	22.20	24.67	27.13	29.60
4.5	2.78	5.55	8.33	11.10	13.88	16.65	19.43	22.20	24.98	27.75	30.53	33.30
5	3.08	6.17	9.25	12.33	15.42	18.50	21.58	24.67	27.75	30.83	33.92	37.00

ANNUAL LEAVE ENTITLEMENT IN DAYS

Table 9

INCLUDING ALL GENERAL PUBLIC HOLIDAYS (ONE EASTER) 10+ YEARS SERVICE

Full time lve & BH ent (in days)		41										
Days worked per week	Days leave (columns of months employed in the year)											
	1	2	3	4	5	6	7	8	9	10	11	12
0.5	0.34	0.68	1.03	1.37	1.71	2.05	2.39	2.73	3.08	3.42	3.76	4.10
1	0.68	1.37	2.05	2.73	3.42	4.10	4.78	5.47	6.15	6.83	7.52	8.20
1.5	1.03	2.05	3.08	4.10	5.13	6.15	7.18	8.20	9.23	10.25	11.28	12.30
2	1.37	2.73	4.10	5.47	6.83	8.20	9.57	10.93	12.30	13.67	15.03	16.40
2.5	1.71	3.42	5.13	6.83	8.54	10.25	11.96	13.67	15.38	17.08	18.79	20.50
3	2.05	4.10	6.15	8.20	10.25	12.30	14.35	16.40	18.45	20.50	22.55	24.60
3.5	2.39	4.78	7.18	9.57	11.96	14.35	16.74	19.13	21.53	23.92	26.31	28.70
4	2.73	5.47	8.20	10.93	13.67	16.40	19.13	21.87	24.60	27.33	30.07	32.80
4.5	3.08	6.15	9.23	12.30	15.38	18.45	21.53	24.60	27.68	30.75	33.83	36.90
5	3.42	6.83	10.25	13.67	17.08	20.50	23.92	27.33	30.75	34.17	37.58	41.00

ANNUAL LEAVE ENTITLEMENT IN DAYS INCLUDING

Table 7

ALL GENERAL PUBLIC HOLIDAYS (TWO EASTERS) 0-5 YEARS SERVICE

Full time leave & BH ent (in days)		37										
Days worked per week	Days leave (columns of months employed in the year)											
	1	2	3	4	5	6	7	8	9	10	11	12
0.5	0.31	0.62	0.93	1.23	1.54	1.85	2.16	2.47	2.78	3.08	3.39	3.70
1	0.62	1.23	1.85	2.47	3.08	3.70	4.32	4.93	5.55	6.17	6.78	7.40
1.5	0.93	1.85	2.78	3.70	4.63	5.55	6.48	7.40	8.33	9.25	10.18	11.10
2	1.23	2.47	3.70	4.93	6.17	7.40	8.63	9.87	11.10	12.33	13.57	14.80
2.5	1.54	3.08	4.63	6.17	7.71	9.25	10.79	12.33	13.88	15.42	16.96	18.50
3	1.85	3.70	5.55	7.40	9.25	11.10	12.95	14.80	16.65	18.50	20.35	22.20
3.5	2.16	4.32	6.48	8.63	10.79	12.95	15.11	17.27	19.43	21.58	23.74	25.90
4	2.47	4.93	7.40	9.87	12.33	14.80	17.27	19.73	22.20	24.67	27.13	29.60
4.5	2.78	5.55	8.33	11.10	13.88	16.65	19.43	22.20	24.98	27.75	30.53	33.30
5	3.08	6.17	9.25	12.33	15.42	18.50	21.58	24.67	27.75	30.83	33.92	37.00

ANNUAL LEAVE ENTITLEMENT IN DAYS

Table 8

INCLUDING ALL GENERAL PUBLIC HOLIDAYS (TWO EASTER) 5-10 YEARS SERVICE

Full time leave & BH ent (in days)		39										
Days worked per week	Days per month											
	1	2	3	4	5	6	7	8	9	10	11	12
0.5	0.33	0.65	0.98	1.30	1.63	1.95	2.28	2.60	2.93	3.25	3.58	3.90
1	0.65	1.30	1.95	2.60	3.25	3.90	4.55	5.20	5.85	6.50	7.15	7.80
1.5	0.98	1.95	2.93	3.90	4.88	5.85	6.83	7.80	8.78	9.75	10.73	11.70
2	1.30	2.60	3.90	5.20	6.50	7.80	9.10	10.40	11.70	13.00	14.30	15.60
2.5	1.63	3.25	4.88	6.50	8.13	9.75	11.38	13.00	14.63	16.25	17.88	19.50
3	1.95	3.90	5.85	7.80	9.75	11.70	13.65	15.60	17.55	19.50	21.45	23.40
3.5	2.28	4.55	6.83	9.10	11.38	13.65	15.93	18.20	20.48	22.75	25.03	27.30
4	2.60	5.20	7.80	10.40	13.00	15.60	18.20	20.80	23.40	26.00	28.60	31.20
4.5	2.93	5.85	8.78	11.70	14.63	17.55	20.48	23.40	26.33	29.25	32.18	35.10
5	3.25	6.50	9.75	13.00	16.25	19.50	22.75	26.00	29.25	32.50	35.75	39.00

ANNUAL LEAVE ENTITLEMENT IN DAYS

Table 9

INCLUDING ALL GENERAL PUBLIC HOLIDAYS (TWO EASTER) 10+ YEARS SERVICE

Full time leave & BH ent (in days)		43										
Days worked per week	Days per month											
	1	2	3	4	5	6	7	8	9	10	11	12
0.5	0.36	0.72	1.08	1.43	1.79	2.15	2.51	2.87	3.23	3.58	3.94	4.30
1	0.72	1.43	2.15	2.87	3.58	4.30	5.02	5.73	6.45	7.17	7.88	8.60
1.5	1.08	2.15	3.23	4.30	5.38	6.45	7.53	8.60	9.68	10.75	11.83	12.90
2	1.43	2.87	4.30	5.73	7.17	8.60	10.03	11.47	12.90	14.33	15.77	17.20
2.5	1.79	3.58	5.38	7.17	8.96	10.75	12.54	14.33	16.13	17.92	19.71	21.50
3	2.15	4.30	6.45	8.60	10.75	12.90	15.05	17.20	19.35	21.50	23.65	25.80
3.5	2.51	5.02	7.53	10.03	12.54	15.05	17.56	20.07	22.58	25.08	27.59	30.10
4	2.87	5.73	8.60	11.47	14.33	17.20	20.07	22.93	25.80	28.67	31.53	34.40
4.5	3.23	6.45	9.68	12.90	16.13	19.35	22.58	25.80	29.03	32.25	35.48	38.70
5	3.58	7.17	10.75	14.33	17.92	21.50	25.08	28.67	32.25	35.83	39.42	43.00

ANNUAL LEAVE ENTITLEMENT IN HOURS

Table 10

INCLUDING ALL GENERAL PUBLIC HOLIDAYS (ONE EASTER) 0-5 YEARS SERVICE

Full time lve & BH ent (in days)		35										
Contract hours per week	Hours leave (columns of months employed in the year)											
	1	2	3	4	5	6	7	8	9	10	11	12
0.5	0.29	0.58	0.88	1.17	1.46	1.75	2.04	2.33	2.63	2.92	3.21	3.50
1	0.58	1.17	1.75	2.33	2.92	3.50	4.08	4.67	5.25	5.83	6.42	7.00
1.5	0.88	1.75	2.63	3.50	4.38	5.25	6.13	7.00	7.88	8.75	9.63	10.50
2	1.17	2.33	3.50	4.67	5.83	7.00	8.17	9.33	10.50	11.67	12.83	14.00
2.5	1.46	2.92	4.38	5.83	7.29	8.75	10.21	11.67	13.13	14.58	16.04	17.50
3	1.75	3.50	5.25	7.00	8.75	10.50	12.25	14.00	15.75	17.50	19.25	21.00
3.5	2.04	4.08	6.13	8.17	10.21	12.25	14.29	16.33	18.38	20.42	22.46	24.50
4	2.33	4.67	7.00	9.33	11.67	14.00	16.33	18.67	21.00	23.33	25.67	28.00
4.5	2.63	5.25	7.88	10.50	13.13	15.75	18.38	21.00	23.63	26.25	28.88	31.50
5	2.92	5.83	8.75	11.67	14.58	17.50	20.42	23.33	26.25	29.17	32.08	35.00
5.5	3.21	6.42	9.63	12.83	16.04	19.25	22.46	25.67	28.88	32.08	35.29	38.50
6	3.50	7.00	10.50	14.00	17.50	21.00	24.50	28.00	31.50	35.00	38.50	42.00
6.5	3.79	7.58	11.38	15.17	18.96	22.75	26.54	30.33	34.13	37.92	41.71	45.50
7	4.08	8.17	12.25	16.33	20.42	24.50	28.58	32.67	36.75	40.83	44.92	49.00
7.5	4.38	8.75	13.13	17.50	21.88	26.25	30.63	35.00	39.38	43.75	48.13	52.50
8	4.67	9.33	14.00	18.67	23.33	28.00	32.67	37.33	42.00	46.67	51.33	56.00
8.5	4.96	9.92	14.88	19.83	24.79	29.75	34.71	39.67	44.63	49.58	54.54	59.50
9	5.25	10.50	15.75	21.00	26.25	31.50	36.75	42.00	47.25	52.50	57.75	63.00
9.5	5.54	11.08	16.63	22.17	27.71	33.25	38.79	44.33	49.88	55.42	60.96	66.50
10	5.83	11.67	17.50	23.33	29.17	35.00	40.83	46.67	52.50	58.33	64.17	70.00
10.5	6.13	12.25	18.38	24.50	30.63	36.75	42.88	49.00	55.13	61.25	67.38	73.50
11	6.42	12.83	19.25	25.67	32.08	38.50	44.92	51.33	57.75	64.17	70.58	77.00
11.5	6.71	13.42	20.13	26.83	33.54	40.25	46.96	53.67	60.38	67.08	73.79	80.50
12	7.00	14.00	21.00	28.00	35.00	42.00	49.00	56.00	63.00	70.00	77.00	84.00
12.5	7.29	14.58	21.88	29.17	36.46	43.75	51.04	58.33	65.63	72.92	80.21	87.50
13	7.58	15.17	22.75	30.33	37.92	45.50	53.08	60.67	68.25	75.83	83.42	91.00
13.5	7.88	15.75	23.63	31.50	39.38	47.25	55.13	63.00	70.88	78.75	86.63	94.50
14	8.17	16.33	24.50	32.67	40.83	49.00	57.17	65.33	73.50	81.67	89.83	98.00
14.5	8.46	16.92	25.38	33.83	42.29	50.75	59.21	67.67	76.13	84.58	93.04	101.50
15	8.75	17.50	26.25	35.00	43.75	52.50	61.25	70.00	78.75	87.50	96.25	105.00
15.5	9.04	18.08	27.13	36.17	45.21	54.25	63.29	72.33	81.38	90.42	99.46	108.50
16	9.33	18.67	28.00	37.33	46.67	56.00	65.33	74.67	84.00	93.33	102.67	112.00
16.5	9.63	19.25	28.88	38.50	48.13	57.75	67.38	77.00	86.63	96.25	105.88	115.50
17	9.92	19.83	29.75	39.67	49.58	59.50	69.42	79.33	89.25	99.17	109.08	119.00
17.5	10.21	20.42	30.63	40.83	51.04	61.25	71.46	81.67	91.88	102.08	112.29	122.50
18	10.50	21.00	31.50	42.00	52.50	63.00	73.50	84.00	94.50	105.00	115.50	126.00
18.5	10.79	21.58	32.38	43.17	53.96	64.75	75.54	86.33	97.13	107.92	118.71	129.50
18.75	10.94	21.88	32.81	43.75	54.69	65.63	76.56	87.50	98.44	109.38	120.31	131.25
19	11.08	22.17	33.25	44.33	55.42	66.50	77.58	88.67	99.75	110.83	121.92	133.00
19.5	11.38	22.75	34.13	45.50	56.88	68.25	79.63	91.00	102.38	113.75	125.13	136.50
20	11.67	23.33	35.00	46.67	58.33	70.00	81.67	93.33	105.00	116.67	128.33	140.00
20.5	11.96	23.92	35.88	47.83	59.79	71.75	83.71	95.67	107.63	119.58	131.54	143.50
21	12.25	24.50	36.75	49.00	61.25	73.50	85.75	98.00	110.25	122.50	134.75	147.00
21.5	12.54	25.08	37.63	50.17	62.71	75.25	87.79	100.33	112.88	125.42	137.96	150.50
22	12.83	25.67	38.50	51.33	64.17	77.00	89.83	102.67	115.50	128.33	141.17	154.00
22.5	13.13	26.25	39.38	52.50	65.63	78.75	91.88	105.00	118.13	131.25	144.38	157.50
23	13.42	26.83	40.25	53.67	67.08	80.50	93.92	107.33	120.75	134.17	147.58	161.00
23.5	13.71	27.42	41.13	54.83	68.54	82.25	95.96	109.67	123.38	137.08	150.79	164.50
24	14.00	28.00	42.00	56.00	70.00	84.00	98.00	112.00	126.00	140.00	154.00	168.00
24.5	14.29	28.58	42.88	57.17	71.46	85.75	100.04	114.33	128.63	142.92	157.21	171.50
25	14.58	29.17	43.75	58.33	72.92	87.50	102.08	116.67	131.25	145.83	160.42	175.00
25.5	14.88	29.75	44.63	59.50	74.38	89.25	104.13	119.00	133.88	148.75	163.63	178.50
26	15.17	30.33	45.50	60.67	75.83	91.00	106.17	121.33	136.50	151.67	166.83	182.00
26.5	15.46	30.92	46.38	61.83	77.29	92.75	108.21	123.67	139.13	154.58	170.04	185.50
27	15.75	31.50	47.25	63.00	78.75	94.50	110.25	126.00	141.75	157.50	173.25	189.00
27.5	16.04	32.08	48.13	64.17	80.21	96.25	112.29	128.33	144.38	160.42	176.46	192.50

28	16.33	32.67	49.00	65.33	81.67	98.00	114.33	130.67	147.00	163.33	179.67	196.00
28.125	16.41	32.81	49.22	65.63	82.03	98.44	114.84	131.25	147.66	164.06	180.47	196.88
28.5	16.63	33.25	49.88	66.50	83.13	99.75	116.38	133.00	149.63	166.25	182.88	199.50
29	16.92	33.83	50.75	67.67	84.58	101.50	118.42	135.33	152.25	169.17	186.08	203.00
29.5	17.21	34.42	51.63	68.83	86.04	103.25	120.46	137.67	154.88	172.08	189.29	206.50
30	17.50	35.00	52.50	70.00	87.50	105.00	122.50	140.00	157.50	175.00	192.50	210.00
30.5	17.79	35.58	53.38	71.17	88.96	106.75	124.54	142.33	160.13	177.92	195.71	213.50
31	18.08	36.17	54.25	72.33	90.42	108.50	126.58	144.67	162.75	180.83	198.92	217.00
31.5	18.38	36.75	55.13	73.50	91.88	110.25	128.63	147.00	165.38	183.75	202.13	220.50
32	18.67	37.33	56.00	74.67	93.33	112.00	130.67	149.33	168.00	186.67	205.33	224.00
32.5	18.96	37.92	56.88	75.83	94.79	113.75	132.71	151.67	170.63	189.58	208.54	227.50
33	19.25	38.50	57.75	77.00	96.25	115.50	134.75	154.00	173.25	192.50	211.75	231.00
33.5	19.54	39.08	58.63	78.17	97.71	117.25	136.79	156.33	175.88	195.42	214.96	234.50
34	19.83	39.67	59.50	79.33	99.17	119.00	138.83	158.67	178.50	198.33	218.17	238.00
34.5	20.13	40.25	60.38	80.50	100.63	120.75	140.88	161.00	181.13	201.25	221.38	241.50
35	20.42	40.83	61.25	81.67	102.08	122.50	142.92	163.33	183.75	204.17	224.58	245.00
35.5	20.71	41.42	62.13	82.83	103.54	124.25	144.96	165.67	186.38	207.08	227.79	248.50
36	21.00	42.00	63.00	84.00	105.00	126.00	147.00	168.00	189.00	210.00	231.00	252.00
36.5	21.29	42.58	63.88	85.17	106.46	127.75	149.04	170.33	191.63	212.92	234.21	255.50
37	21.58	43.17	64.75	86.33	107.92	129.50	151.08	172.67	194.25	215.83	237.42	259.00
37.5	21.88	43.75	65.63	87.50	109.38	131.25	153.13	175.00	196.88	218.75	240.63	262.50

ANNUAL LEAVE ENTITLEMENT IN HOURS

Table 11

INCLUDING ALL GENERAL PUBLIC HOLIDAYS (ONE EASTER) 5-10 YEARS SERVICE

Full time lve & BH ent (in days)		37										
Contract hours per week	Hours leave (columns of months employed in the year)											
	1	2	3	4	5	6	7	8	9	10	11	12
0.5	0.31	0.62	0.93	1.23	1.54	1.85	2.16	2.47	2.78	3.08	3.39	3.70
1	0.62	1.23	1.85	2.47	3.08	3.70	4.32	4.93	5.55	6.17	6.78	7.40
1.5	0.93	1.85	2.78	3.70	4.63	5.55	6.48	7.40	8.33	9.25	10.18	11.10
2	1.23	2.47	3.70	4.93	6.17	7.40	8.63	9.87	11.10	12.33	13.57	14.80
2.5	1.54	3.08	4.63	6.17	7.71	9.25	10.79	12.33	13.88	15.42	16.96	18.50
3	1.85	3.70	5.55	7.40	9.25	11.10	12.95	14.80	16.65	18.50	20.35	22.20
3.5	2.16	4.32	6.48	8.63	10.79	12.95	15.11	17.27	19.43	21.58	23.74	25.90
4	2.47	4.93	7.40	9.87	12.33	14.80	17.27	19.73	22.20	24.67	27.13	29.60
4.5	2.78	5.55	8.33	11.10	13.88	16.65	19.43	22.20	24.98	27.75	30.53	33.30
5	3.08	6.17	9.25	12.33	15.42	18.50	21.58	24.67	27.75	30.83	33.92	37.00
5.5	3.39	6.78	10.18	13.57	16.96	20.35	23.74	27.13	30.53	33.92	37.31	40.70
6	3.70	7.40	11.10	14.80	18.50	22.20	25.90	29.60	33.30	37.00	40.70	44.40
6.5	4.01	8.02	12.03	16.03	20.04	24.05	28.06	32.07	36.08	40.08	44.09	48.10
7	4.32	8.63	12.95	17.27	21.58	25.90	30.22	34.53	38.85	43.17	47.48	51.80
7.5	4.63	9.25	13.88	18.50	23.13	27.75	32.38	37.00	41.63	46.25	50.88	55.50
8	4.93	9.87	14.80	19.73	24.67	29.60	34.53	39.47	44.40	49.33	54.27	59.20
8.5	5.24	10.48	15.73	20.97	26.21	31.45	36.69	41.93	47.18	52.42	57.66	62.90
9	5.55	11.10	16.65	22.20	27.75	33.30	38.85	44.40	49.95	55.50	61.05	66.60
9.5	5.86	11.72	17.58	23.43	29.29	35.15	41.01	46.87	52.73	58.58	64.44	70.30
10	6.17	12.33	18.50	24.67	30.83	37.00	43.17	49.33	55.50	61.67	67.83	74.00
10.5	6.48	12.95	19.43	25.90	32.38	38.85	45.33	51.80	58.28	64.75	71.23	77.70
11	6.78	13.57	20.35	27.13	33.92	40.70	47.48	54.27	61.05	67.83	74.62	81.40
11.5	7.09	14.18	21.28	28.37	35.46	42.55	49.64	56.73	63.83	70.92	78.01	85.10
12	7.40	14.80	22.20	29.60	37.00	44.40	51.80	59.20	66.60	74.00	81.40	88.80
12.5	7.71	15.42	23.13	30.83	38.54	46.25	53.96	61.67	69.38	77.08	84.79	92.50
13	8.02	16.03	24.05	32.07	40.08	48.10	56.12	64.13	72.15	80.17	88.18	96.20
13.5	8.33	16.65	24.98	33.30	41.63	49.95	58.28	66.60	74.93	83.25	91.58	99.90
14	8.63	17.27	25.90	34.53	43.17	51.80	60.43	69.07	77.70	86.33	94.97	103.60
14.5	8.94	17.88	26.83	35.77	44.71	53.65	62.59	71.53	80.48	89.42	98.36	107.30
15	9.25	18.50	27.75	37.00	46.25	55.50	64.75	74.00	83.25	92.50	101.75	111.00
15.5	9.56	19.12	28.68	38.23	47.79	57.35	66.91	76.47	86.03	95.58	105.14	114.70
16	9.87	19.73	29.60	39.47	49.33	59.20	69.07	78.93	88.80	98.67	108.53	118.40
16.5	10.18	20.35	30.53	40.70	50.88	61.05	71.23	81.40	91.58	101.75	111.93	122.10
17	10.48	20.97	31.45	41.93	52.42	62.90	73.38	83.87	94.35	104.83	115.32	125.80
17.5	10.79	21.58	32.38	43.17	53.96	64.75	75.54	86.33	97.13	107.92	118.71	129.50
18	11.10	22.20	33.30	44.40	55.50	66.60	77.70	88.80	99.90	111.00	122.10	133.20
18.5	11.41	22.82	34.23	45.63	57.04	68.45	79.86	91.27	102.68	114.08	125.49	136.90
18.75	11.56	23.13	34.69	46.25	57.81	69.38	80.94	92.50	104.06	115.63	127.19	138.75
19	11.72	23.43	35.15	46.87	58.58	70.30	82.02	93.73	105.45	117.17	128.88	140.60
19.5	12.03	24.05	36.08	48.10	60.13	72.15	84.18	96.20	108.23	120.25	132.28	144.30
20	12.33	24.67	37.00	49.33	61.67	74.00	86.33	98.67	111.00	123.33	135.67	148.00
20.5	12.64	25.28	37.93	50.57	63.21	75.85	88.49	101.13	113.78	126.42	139.06	151.70
21	12.95	25.90	38.85	51.80	64.75	77.70	90.65	103.60	116.55	129.50	142.45	155.40
21.5	13.26	26.52	39.78	53.03	66.29	79.55	92.81	106.07	119.33	132.58	145.84	159.10
22	13.57	27.13	40.70	54.27	67.83	81.40	94.97	108.53	122.10	135.67	149.23	162.80
22.5	13.88	27.75	41.63	55.50	69.38	83.25	97.13	111.00	124.88	138.75	152.63	166.50
23	14.18	28.37	42.55	56.73	70.92	85.10	99.28	113.47	127.65	141.83	156.02	170.20
23.5	14.49	28.98	43.48	57.97	72.46	86.95	101.44	115.93	130.43	144.92	159.41	173.90
24	14.80	29.60	44.40	59.20	74.00	88.80	103.60	118.40	133.20	148.00	162.80	177.60
24.5	15.11	30.22	45.33	60.43	75.54	90.65	105.76	120.87	135.98	151.08	166.19	181.30
25	15.42	30.83	46.25	61.67	77.08	92.50	107.92	123.33	138.75	154.17	169.58	185.00
25.5	15.73	31.45	47.18	62.90	78.63	94.35	110.08	125.80	141.53	157.25	172.98	188.70
26	16.03	32.07	48.10	64.13	80.17	96.20	112.23	128.27	144.30	160.33	176.37	192.40
26.5	16.34	32.68	49.03	65.37	81.71	98.05	114.39	130.73	147.08	163.42	179.76	196.10
27	16.65	33.30	49.95	66.60	83.25	99.90	116.55	133.20	149.85	166.50	183.15	199.80
27.5	16.96	33.92	50.88	67.83	84.79	101.75	118.71	135.67	152.63	169.58	186.54	203.50

28	17.27	34.53	51.80	69.07	86.33	103.60	120.87	138.13	155.40	172.67	189.93	207.20
28.125	17.34	34.69	52.03	69.38	86.72	104.06	121.41	138.75	156.09	173.44	190.78	208.13
28.5	17.58	35.15	52.73	70.30	87.88	105.45	123.03	140.60	158.18	175.75	193.33	210.90
29	17.88	35.77	53.65	71.53	89.42	107.30	125.18	143.07	160.95	178.83	196.72	214.60
29.5	18.19	36.38	54.58	72.77	90.96	109.15	127.34	145.53	163.73	181.92	200.11	218.30
30	18.50	37.00	55.50	74.00	92.50	111.00	129.50	148.00	166.50	185.00	203.50	222.00
30.5	18.81	37.62	56.43	75.23	94.04	112.85	131.66	150.47	169.28	188.08	206.89	225.70
31	19.12	38.23	57.35	76.47	95.58	114.70	133.82	152.93	172.05	191.17	210.28	229.40
31.5	19.43	38.85	58.28	77.70	97.13	116.55	135.98	155.40	174.83	194.25	213.68	233.10
32	19.73	39.47	59.20	78.93	98.67	118.40	138.13	157.87	177.60	197.33	217.07	236.80
32.5	20.04	40.08	60.13	80.17	100.21	120.25	140.29	160.33	180.38	200.42	220.46	240.50
33	20.35	40.70	61.05	81.40	101.75	122.10	142.45	162.80	183.15	203.50	223.85	244.20
33.5	20.66	41.32	61.98	82.63	103.29	123.95	144.61	165.27	185.93	206.58	227.24	247.90
34	20.97	41.93	62.90	83.87	104.83	125.80	146.77	167.73	188.70	209.67	230.63	251.60
34.5	21.28	42.55	63.83	85.10	106.38	127.65	148.93	170.20	191.48	212.75	234.03	255.30
35	21.58	43.17	64.75	86.33	107.92	129.50	151.08	172.67	194.25	215.83	237.42	259.00
35.5	21.89	43.78	65.68	87.57	109.46	131.35	153.24	175.13	197.03	218.92	240.81	262.70
36	22.20	44.40	66.60	88.80	111.00	133.20	155.40	177.60	199.80	222.00	244.20	266.40
36.5	22.51	45.02	67.53	90.03	112.54	135.05	157.56	180.07	202.58	225.08	247.59	270.10
37	22.82	45.63	68.45	91.27	114.08	136.90	159.72	182.53	205.35	228.17	250.98	273.80
37.5	23.13	46.25	69.38	92.50	115.63	138.75	161.88	185.00	208.13	231.25	254.38	277.50

ANNUAL LEAVE ENTITLEMENT IN HOURS

Table 12

INCLUDING ALL GENERAL PUBLIC HOLIDAYS (ONE EASTER) 10+ YEARS SERVICE

Full time lve & BH ent (in days)		41										
Contract hours per week	Hours leave (columns of months employed in the year)											
	1	2	3	4	5	6	7	8	9	10	11	12
0.5	0.34	0.68	1.03	1.37	1.71	2.05	2.39	2.73	3.08	3.42	3.76	4.10
1	0.68	1.37	2.05	2.73	3.42	4.10	4.78	5.47	6.15	6.83	7.52	8.20
1.5	1.03	2.05	3.08	4.10	5.13	6.15	7.18	8.20	9.23	10.25	11.28	12.30
2	1.37	2.73	4.10	5.47	6.83	8.20	9.57	10.93	12.30	13.67	15.03	16.40
2.5	1.71	3.42	5.13	6.83	8.54	10.25	11.96	13.67	15.38	17.08	18.79	20.50
3	2.05	4.10	6.15	8.20	10.25	12.30	14.35	16.40	18.45	20.50	22.55	24.60
3.5	2.39	4.78	7.18	9.57	11.96	14.35	16.74	19.13	21.53	23.92	26.31	28.70
4	2.73	5.47	8.20	10.93	13.67	16.40	19.13	21.87	24.60	27.33	30.07	32.80
4.5	3.08	6.15	9.23	12.30	15.38	18.45	21.53	24.60	27.68	30.75	33.83	36.90
5	3.42	6.83	10.25	13.67	17.08	20.50	23.92	27.33	30.75	34.17	37.58	41.00
5.5	3.76	7.52	11.28	15.03	18.79	22.55	26.31	30.07	33.83	37.58	41.34	45.10
6	4.10	8.20	12.30	16.40	20.50	24.60	28.70	32.80	36.90	41.00	45.10	49.20
6.5	4.44	8.88	13.33	17.77	22.21	26.65	31.09	35.53	39.98	44.42	48.86	53.30
7	4.78	9.57	14.35	19.13	23.92	28.70	33.48	38.27	43.05	47.83	52.62	57.40
7.5	5.13	10.25	15.38	20.50	25.63	30.75	35.88	41.00	46.13	51.25	56.38	61.50
8	5.47	10.93	16.40	21.87	27.33	32.80	38.27	43.73	49.20	54.67	60.13	65.60
8.5	5.81	11.62	17.43	23.23	29.04	34.85	40.66	46.47	52.28	58.08	63.89	69.70
9	6.15	12.30	18.45	24.60	30.75	36.90	43.05	49.20	55.35	61.50	67.65	73.80
9.5	6.49	12.98	19.48	25.97	32.46	38.95	45.44	51.93	58.43	64.92	71.41	77.90
10	6.83	13.67	20.50	27.33	34.17	41.00	47.83	54.67	61.50	68.33	75.17	82.00
10.5	7.18	14.35	21.53	28.70	35.88	43.05	50.23	57.40	64.58	71.75	78.93	86.10
11	7.52	15.03	22.55	30.07	37.58	45.10	52.62	60.13	67.65	75.17	82.68	90.20
11.5	7.86	15.72	23.58	31.43	39.29	47.15	55.01	62.87	70.73	78.58	86.44	94.30
12	8.20	16.40	24.60	32.80	41.00	49.20	57.40	65.60	73.80	82.00	90.20	98.40
12.5	8.54	17.08	25.63	34.17	42.71	51.25	59.79	68.33	76.88	85.42	93.96	102.50
13	8.88	17.77	26.65	35.53	44.42	53.30	62.18	71.07	79.95	88.83	97.72	106.60
13.5	9.23	18.45	27.68	36.90	46.13	55.35	64.58	73.80	83.03	92.25	101.48	110.70
14	9.57	19.13	28.70	38.27	47.83	57.40	66.97	76.53	86.10	95.67	105.23	114.80
14.5	9.91	19.82	29.73	39.63	49.54	59.45	69.36	79.27	89.18	99.08	108.99	118.90
15	10.25	20.50	30.75	41.00	51.25	61.50	71.75	82.00	92.25	102.50	112.75	123.00
15.5	10.59	21.18	31.78	42.37	52.96	63.55	74.14	84.73	95.33	105.92	116.51	127.10
16	10.93	21.87	32.80	43.73	54.67	65.60	76.53	87.47	98.40	109.33	120.27	131.20
16.5	11.28	22.55	33.83	45.10	56.38	67.65	78.93	90.20	101.48	112.75	124.03	135.30
17	11.62	23.23	34.85	46.47	58.08	69.70	81.32	92.93	104.55	116.17	127.78	139.40
17.5	11.96	23.92	35.88	47.83	59.79	71.75	83.71	95.67	107.63	119.58	131.54	143.50
18	12.30	24.60	36.90	49.20	61.50	73.80	86.10	98.40	110.70	123.00	135.30	147.60
18.5	12.64	25.28	37.93	50.57	63.21	75.85	88.49	101.13	113.78	126.42	139.06	151.70
18.75	12.81	25.63	38.44	51.25	64.06	76.88	89.69	102.50	115.31	128.13	140.94	153.75
19	12.98	25.97	38.95	51.93	64.92	77.90	90.88	103.87	116.85	129.83	142.82	155.80
19.5	13.33	26.65	39.98	53.30	66.63	79.95	93.28	106.60	119.93	133.25	146.58	159.90
20	13.67	27.33	41.00	54.67	68.33	82.00	95.67	109.33	123.00	136.67	150.33	164.00
20.5	14.01	28.02	42.03	56.03	70.04	84.05	98.06	112.07	126.08	140.08	154.09	168.10
21	14.35	28.70	43.05	57.40	71.75	86.10	100.45	114.80	129.15	143.50	157.85	172.20
21.5	14.69	29.38	44.08	58.77	73.46	88.15	102.84	117.53	132.23	146.92	161.61	176.30
22	15.03	30.07	45.10	60.13	75.17	90.20	105.23	120.27	135.30	150.33	165.37	180.40
22.5	15.38	30.75	46.13	61.50	76.88	92.25	107.63	123.00	138.38	153.75	169.13	184.50
23	15.72	31.43	47.15	62.87	78.58	94.30	110.02	125.73	141.45	157.17	172.88	188.60
23.5	16.06	32.12	48.18	64.23	80.29	96.35	112.41	128.47	144.53	160.58	176.64	192.70
24	16.40	32.80	49.20	65.60	82.00	98.40	114.80	131.20	147.60	164.00	180.40	196.80
24.5	16.74	33.48	50.23	66.97	83.71	100.45	117.19	133.93	150.68	167.42	184.16	200.90
25	17.08	34.17	51.25	68.33	85.42	102.50	119.58	136.67	153.75	170.83	187.92	205.00
25.5	17.43	34.85	52.28	69.70	87.13	104.55	121.98	139.40	156.83	174.25	191.68	209.10
26	17.77	35.53	53.30	71.07	88.83	106.60	124.37	142.13	159.90	177.67	195.43	213.20
26.5	18.11	36.22	54.33	72.43	90.54	108.65	126.76	144.87	162.98	181.08	199.19	217.30
27	18.45	36.90	55.35	73.80	92.25	110.70	129.15	147.60	166.05	184.50	202.95	221.40
27.5	18.79	37.58	56.38	75.17	93.96	112.75	131.54	150.33	169.13	187.92	206.71	225.50

28	19.13	38.27	57.40	76.53	95.67	114.80	133.93	153.07	172.20	191.33	210.47	229.60
28.125	19.22	38.44	57.66	76.88	96.09	115.31	134.53	153.75	172.97	192.19	211.41	230.63
28.5	19.48	38.95	58.43	77.90	97.38	116.85	136.33	155.80	175.28	194.75	214.23	233.70
29	19.82	39.63	59.45	79.27	99.08	118.90	138.72	158.53	178.35	198.17	217.98	237.80
29.5	20.16	40.32	60.48	80.63	100.79	120.95	141.11	161.27	181.43	201.58	221.74	241.90
30	20.50	41.00	61.50	82.00	102.50	123.00	143.50	164.00	184.50	205.00	225.50	246.00
30.5	20.84	41.68	62.53	83.37	104.21	125.05	145.89	166.73	187.58	208.42	229.26	250.10
31	21.18	42.37	63.55	84.73	105.92	127.10	148.28	169.47	190.65	211.83	233.02	254.20
31.5	21.53	43.05	64.58	86.10	107.63	129.15	150.68	172.20	193.73	215.25	236.78	258.30
32	21.87	43.73	65.60	87.47	109.33	131.20	153.07	174.93	196.80	218.67	240.53	262.40
32.5	22.21	44.42	66.63	88.83	111.04	133.25	155.46	177.67	199.88	222.08	244.29	266.50
33	22.55	45.10	67.65	90.20	112.75	135.30	157.85	180.40	202.95	225.50	248.05	270.60
33.5	22.89	45.78	68.68	91.57	114.46	137.35	160.24	183.13	206.03	228.92	251.81	274.70
34	23.23	46.47	69.70	92.93	116.17	139.40	162.63	185.87	209.10	232.33	255.57	278.80
34.5	23.58	47.15	70.73	94.30	117.88	141.45	165.03	188.60	212.18	235.75	259.33	282.90
35	23.92	47.83	71.75	95.67	119.58	143.50	167.42	191.33	215.25	239.17	263.08	287.00
35.5	24.26	48.52	72.78	97.03	121.29	145.55	169.81	194.07	218.33	242.58	266.84	291.10
36	24.60	49.20	73.80	98.40	123.00	147.60	172.20	196.80	221.40	246.00	270.60	295.20
36.5	24.94	49.88	74.83	99.77	124.71	149.65	174.59	199.53	224.48	249.42	274.36	299.30
37	25.28	50.57	75.85	101.13	126.42	151.70	176.98	202.27	227.55	252.83	278.12	303.40
37.5	25.63	51.25	76.88	102.50	128.13	153.75	179.38	205.00	230.63	256.25	281.88	307.50

ANNUAL LEAVE ENTITLEMENT IN HOURS

Table 10

INCLUDING ALL GENERAL PUBLIC HOLIDAYS (TWO EASTER) 0-5 YEARS SERVICE

Full time leave & BH ent (in days)		37										
Contract hours per week	Hours leave by months employed in the year											
	1	2	3	4	5	6	7	8	9	10	11	12
0.5	0.31	0.62	0.93	1.23	1.54	1.85	2.16	2.47	2.78	3.08	3.39	3.70
1	0.62	1.23	1.85	2.47	3.08	3.70	4.32	4.93	5.55	6.17	6.78	7.40
1.5	0.93	1.85	2.78	3.70	4.63	5.55	6.48	7.40	8.33	9.25	10.18	11.10
2	1.23	2.47	3.70	4.93	6.17	7.40	8.63	9.87	11.10	12.33	13.57	14.80
2.5	1.54	3.08	4.63	6.17	7.71	9.25	10.79	12.33	13.88	15.42	16.96	18.50
3	1.85	3.70	5.55	7.40	9.25	11.10	12.95	14.80	16.65	18.50	20.35	22.20
3.5	2.16	4.32	6.48	8.63	10.79	12.95	15.11	17.27	19.43	21.58	23.74	25.90
4	2.47	4.93	7.40	9.87	12.33	14.80	17.27	19.73	22.20	24.67	27.13	29.60
4.5	2.78	5.55	8.33	11.10	13.88	16.65	19.43	22.20	24.98	27.75	30.53	33.30
5	3.08	6.17	9.25	12.33	15.42	18.50	21.58	24.67	27.75	30.83	33.92	37.00
5.5	3.39	6.78	10.18	13.57	16.96	20.35	23.74	27.13	30.53	33.92	37.31	40.70
6	3.70	7.40	11.10	14.80	18.50	22.20	25.90	29.60	33.30	37.00	40.70	44.40
6.5	4.01	8.02	12.03	16.03	20.04	24.05	28.06	32.07	36.08	40.08	44.09	48.10
7	4.32	8.63	12.95	17.27	21.58	25.90	30.22	34.53	38.85	43.17	47.48	51.80
7.5	4.63	9.25	13.88	18.50	23.13	27.75	32.38	37.00	41.63	46.25	50.88	55.50
8	4.93	9.87	14.80	19.73	24.67	29.60	34.53	39.47	44.40	49.33	54.27	59.20
8.5	5.24	10.48	15.73	20.97	26.21	31.45	36.69	41.93	47.18	52.42	57.66	62.90
9	5.55	11.10	16.65	22.20	27.75	33.30	38.85	44.40	49.95	55.50	61.05	66.60
9.5	5.86	11.72	17.58	23.43	29.29	35.15	41.01	46.87	52.73	58.58	64.44	70.30
10	6.17	12.33	18.50	24.67	30.83	37.00	43.17	49.33	55.50	61.67	67.83	74.00
10.5	6.48	12.95	19.43	25.90	32.38	38.85	45.33	51.80	58.28	64.75	71.23	77.70
11	6.78	13.57	20.35	27.13	33.92	40.70	47.48	54.27	61.05	67.83	74.62	81.40
11.5	7.09	14.18	21.28	28.37	35.46	42.55	49.64	56.73	63.83	70.92	78.01	85.10
12	7.40	14.80	22.20	29.60	37.00	44.40	51.80	59.20	66.60	74.00	81.40	88.80
12.5	7.71	15.42	23.13	30.83	38.54	46.25	53.96	61.67	69.38	77.08	84.79	92.50
13	8.02	16.03	24.05	32.07	40.08	48.10	56.12	64.13	72.15	80.17	88.18	96.20
13.5	8.33	16.65	24.98	33.30	41.63	49.95	58.28	66.60	74.93	83.25	91.58	99.90
14	8.63	17.27	25.90	34.53	43.17	51.80	60.43	69.07	77.70	86.33	94.97	103.60
14.5	8.94	17.88	26.83	35.77	44.71	53.65	62.59	71.53	80.48	89.42	98.36	107.30
15	9.25	18.50	27.75	37.00	46.25	55.50	64.75	74.00	83.25	92.50	101.75	111.00
15.5	9.56	19.12	28.68	38.23	47.79	57.35	66.91	76.47	86.03	95.58	105.14	114.70
16	9.87	19.73	29.60	39.47	49.33	59.20	69.07	78.93	88.80	98.67	108.53	118.40
16.5	10.18	20.35	30.53	40.70	50.88	61.05	71.23	81.40	91.58	101.75	111.93	122.10
17	10.48	20.97	31.45	41.93	52.42	62.90	73.38	83.87	94.35	104.83	115.32	125.80
17.5	10.79	21.58	32.38	43.17	53.96	64.75	75.54	86.33	97.13	107.92	118.71	129.50
18	11.10	22.20	33.30	44.40	55.50	66.60	77.70	88.80	99.90	111.00	122.10	133.20
18.5	11.41	22.82	34.23	45.63	57.04	68.45	79.86	91.27	102.68	114.08	125.49	136.90
18.75	11.56	23.13	34.69	46.25	57.81	69.38	80.94	92.50	104.06	115.63	127.19	138.75
19	11.72	23.43	35.15	46.87	58.58	70.30	82.02	93.73	105.45	117.17	128.88	140.60
19.5	12.03	24.05	36.08	48.10	60.13	72.15	84.18	96.20	108.23	120.25	132.28	144.30
20	12.33	24.67	37.00	49.33	61.67	74.00	86.33	98.67	111.00	123.33	135.67	148.00
20.5	12.64	25.28	37.93	50.57	63.21	75.85	88.49	101.13	113.78	126.42	139.06	151.70
21	12.95	25.90	38.85	51.80	64.75	77.70	90.65	103.60	116.55	129.50	142.45	155.40
21.5	13.26	26.52	39.78	53.03	66.29	79.55	92.81	106.07	119.33	132.58	145.84	159.10
22	13.57	27.13	40.70	54.27	67.83	81.40	94.97	108.53	122.10	135.67	149.23	162.80
22.5	13.88	27.75	41.63	55.50	69.38	83.25	97.13	111.00	124.88	138.75	152.63	166.50
23	14.18	28.37	42.55	56.73	70.92	85.10	99.28	113.47	127.65	141.83	156.02	170.20
23.5	14.49	28.98	43.48	57.97	72.46	86.95	101.44	115.93	130.43	144.92	159.41	173.90
24	14.80	29.60	44.40	59.20	74.00	88.80	103.60	118.40	133.20	148.00	162.80	177.60
24.5	15.11	30.22	45.33	60.43	75.54	90.65	105.76	120.87	135.98	151.08	166.19	181.30
25	15.42	30.83	46.25	61.67	77.08	92.50	107.92	123.33	138.75	154.17	169.58	185.00
25.5	15.73	31.45	47.18	62.90	78.63	94.35	110.08	125.80	141.53	157.25	172.98	188.70
26	16.03	32.07	48.10	64.13	80.17	96.20	112.23	128.27	144.30	160.33	176.37	192.40
26.5	16.34	32.68	49.03	65.37	81.71	98.05	114.39	130.73	147.08	163.42	179.76	196.10
27	16.65	33.30	49.95	66.60	83.25	99.90	116.55	133.20	149.85	166.50	183.15	199.80
27.5	16.96	33.92	50.88	67.83	84.79	101.75	118.71	135.67	152.63	169.58	186.54	203.50

28	17.27	34.53	51.80	69.07	86.33	103.60	120.87	138.13	155.40	172.67	189.93	207.20
28.125	17.34	34.69	52.03	69.38	86.72	104.06	121.41	138.75	156.09	173.44	190.78	208.13
28.5	17.58	35.15	52.73	70.30	87.88	105.45	123.03	140.60	158.18	175.75	193.33	210.90
29	17.88	35.77	53.65	71.53	89.42	107.30	125.18	143.07	160.95	178.83	196.72	214.60
29.5	18.19	36.38	54.58	72.77	90.96	109.15	127.34	145.53	163.73	181.92	200.11	218.30
30	18.50	37.00	55.50	74.00	92.50	111.00	129.50	148.00	166.50	185.00	203.50	222.00
30.5	18.81	37.62	56.43	75.23	94.04	112.85	131.66	150.47	169.28	188.08	206.89	225.70
31	19.12	38.23	57.35	76.47	95.58	114.70	133.82	152.93	172.05	191.17	210.28	229.40
31.5	19.43	38.85	58.28	77.70	97.13	116.55	135.98	155.40	174.83	194.25	213.68	233.10
32	19.73	39.47	59.20	78.93	98.67	118.40	138.13	157.87	177.60	197.33	217.07	236.80
32.5	20.04	40.08	60.13	80.17	100.21	120.25	140.29	160.33	180.38	200.42	220.46	240.50
33	20.35	40.70	61.05	81.40	101.75	122.10	142.45	162.80	183.15	203.50	223.85	244.20
33.5	20.66	41.32	61.98	82.63	103.29	123.95	144.61	165.27	185.93	206.58	227.24	247.90
34	20.97	41.93	62.90	83.87	104.83	125.80	146.77	167.73	188.70	209.67	230.63	251.60
34.5	21.28	42.55	63.83	85.10	106.38	127.65	148.93	170.20	191.48	212.75	234.03	255.30
35	21.58	43.17	64.75	86.33	107.92	129.50	151.08	172.67	194.25	215.83	237.42	259.00
35.5	21.89	43.78	65.68	87.57	109.46	131.35	153.24	175.13	197.03	218.92	240.81	262.70
36	22.20	44.40	66.60	88.80	111.00	133.20	155.40	177.60	199.80	222.00	244.20	266.40
36.5	22.51	45.02	67.53	90.03	112.54	135.05	157.56	180.07	202.58	225.08	247.59	270.10
37	22.82	45.63	68.45	91.27	114.08	136.90	159.72	182.53	205.35	228.17	250.98	273.80
37.5	23.13	46.25	69.38	92.50	115.63	138.75	161.88	185.00	208.13	231.25	254.38	277.50

ANNUAL LEAVE ENTITLEMENT IN HOURS

Table 11

INCLUDING ALL GENERAL PUBLIC HOLIDAYS (TWO EASTER) 5-10 YEARS SERVICE

Full time leave & BH ent (in days)		39										
Contract hours per week	Hours leave by months employed in the year											
	1	2	3	4	5	6	7	8	9	10	11	12
0.5	0.33	0.65	0.98	1.30	1.63	1.95	2.28	2.60	2.93	3.25	3.58	3.90
1	0.65	1.30	1.95	2.60	3.25	3.90	4.55	5.20	5.85	6.50	7.15	7.80
1.5	0.98	1.95	2.93	3.90	4.88	5.85	6.83	7.80	8.78	9.75	10.73	11.70
2	1.30	2.60	3.90	5.20	6.50	7.80	9.10	10.40	11.70	13.00	14.30	15.60
2.5	1.63	3.25	4.88	6.50	8.13	9.75	11.38	13.00	14.63	16.25	17.88	19.50
3	1.95	3.90	5.85	7.80	9.75	11.70	13.65	15.60	17.55	19.50	21.45	23.40
3.5	2.28	4.55	6.83	9.10	11.38	13.65	15.93	18.20	20.48	22.75	25.03	27.30
4	2.60	5.20	7.80	10.40	13.00	15.60	18.20	20.80	23.40	26.00	28.60	31.20
4.5	2.93	5.85	8.78	11.70	14.63	17.55	20.48	23.40	26.33	29.25	32.18	35.10
5	3.25	6.50	9.75	13.00	16.25	19.50	22.75	26.00	29.25	32.50	35.75	39.00
5.5	3.58	7.15	10.73	14.30	17.88	21.45	25.03	28.60	32.18	35.75	39.33	42.90
6	3.90	7.80	11.70	15.60	19.50	23.40	27.30	31.20	35.10	39.00	42.90	46.80
6.5	4.23	8.45	12.68	16.90	21.13	25.35	29.58	33.80	38.03	42.25	46.48	50.70
7	4.55	9.10	13.65	18.20	22.75	27.30	31.85	36.40	40.95	45.50	50.05	54.60
7.5	4.88	9.75	14.63	19.50	24.38	29.25	34.13	39.00	43.88	48.75	53.63	58.50
8	5.20	10.40	15.60	20.80	26.00	31.20	36.40	41.60	46.80	52.00	57.20	62.40
8.5	5.53	11.05	16.58	22.10	27.63	33.15	38.68	44.20	49.73	55.25	60.78	66.30
9	5.85	11.70	17.55	23.40	29.25	35.10	40.95	46.80	52.65	58.50	64.35	70.20
9.5	6.18	12.35	18.53	24.70	30.88	37.05	43.23	49.40	55.58	61.75	67.93	74.10
10	6.50	13.00	19.50	26.00	32.50	39.00	45.50	52.00	58.50	65.00	71.50	78.00
10.5	6.83	13.65	20.48	27.30	34.13	40.95	47.78	54.60	61.43	68.25	75.08	81.90
11	7.15	14.30	21.45	28.60	35.75	42.90	50.05	57.20	64.35	71.50	78.65	85.80
11.5	7.48	14.95	22.43	29.90	37.38	44.85	52.33	59.80	67.28	74.75	82.23	89.70
12	7.80	15.60	23.40	31.20	39.00	46.80	54.60	62.40	70.20	78.00	85.80	93.60
12.5	8.13	16.25	24.38	32.50	40.63	48.75	56.88	65.00	73.13	81.25	89.38	97.50
13	8.45	16.90	25.35	33.80	42.25	50.70	59.15	67.60	76.05	84.50	92.95	101.40
13.5	8.78	17.55	26.33	35.10	43.88	52.65	61.43	70.20	78.98	87.75	96.53	105.30
14	9.10	18.20	27.30	36.40	45.50	54.60	63.70	72.80	81.90	91.00	100.10	109.20
14.5	9.43	18.85	28.28	37.70	47.13	56.55	65.98	75.40	84.83	94.25	103.68	113.10
15	9.75	19.50	29.25	39.00	48.75	58.50	68.25	78.00	87.75	97.50	107.25	117.00
15.5	10.08	20.15	30.23	40.30	50.38	60.45	70.53	80.60	90.68	100.75	110.83	120.90
16	10.40	20.80	31.20	41.60	52.00	62.40	72.80	83.20	93.60	104.00	114.40	124.80
16.5	10.73	21.45	32.18	42.90	53.63	64.35	75.08	85.80	96.53	107.25	117.98	128.70
17	11.05	22.10	33.15	44.20	55.25	66.30	77.35	88.40	99.45	110.50	121.55	132.60
17.5	11.38	22.75	34.13	45.50	56.88	68.25	79.63	91.00	102.38	113.75	125.13	136.50
18	11.70	23.40	35.10	46.80	58.50	70.20	81.90	93.60	105.30	117.00	128.70	140.40
18.5	12.03	24.05	36.08	48.10	60.13	72.15	84.18	96.20	108.23	120.25	132.28	144.30
18.75	12.19	24.38	36.56	48.75	60.94	73.13	85.31	97.50	109.69	121.88	134.06	146.25
19	12.35	24.70	37.05	49.40	61.75	74.10	86.45	98.80	111.15	123.50	135.85	148.20
19.5	12.68	25.35	38.03	50.70	63.38	76.05	88.73	101.40	114.08	126.75	139.43	152.10
20	13.00	26.00	39.00	52.00	65.00	78.00	91.00	104.00	117.00	130.00	143.00	156.00
20.5	13.33	26.65	39.98	53.30	66.63	79.95	93.28	106.60	119.93	133.25	146.58	159.90
21	13.65	27.30	40.95	54.60	68.25	81.90	95.55	109.20	122.85	136.50	150.15	163.80
21.5	13.98	27.95	41.93	55.90	69.88	83.85	97.83	111.80	125.78	139.75	153.73	167.70
22	14.30	28.60	42.90	57.20	71.50	85.80	100.10	114.40	128.70	143.00	157.30	171.60
22.5	14.63	29.25	43.88	58.50	73.13	87.75	102.38	117.00	131.63	146.25	160.88	175.50
23	14.95	29.90	44.85	59.80	74.75	89.70	104.65	119.60	134.55	149.50	164.45	179.40
23.5	15.28	30.55	45.83	61.10	76.38	91.65	106.93	122.20	137.48	152.75	168.03	183.30
24	15.60	31.20	46.80	62.40	78.00	93.60	109.20	124.80	140.40	156.00	171.60	187.20
24.5	15.93	31.85	47.78	63.70	79.63	95.55	111.48	127.40	143.33	159.25	175.18	191.10
25	16.25	32.50	48.75	65.00	81.25	97.50	113.75	130.00	146.25	162.50	178.75	195.00
25.5	16.58	33.15	49.73	66.30	82.88	99.45	116.03	132.60	149.18	165.75	182.33	198.90
26	16.90	33.80	50.70	67.60	84.50	101.40	118.30	135.20	152.10	169.00	185.90	202.80
26.5	17.23	34.45	51.68	68.90	86.13	103.35	120.58	137.80	155.03	172.25	189.48	206.70
27	17.55	35.10	52.65	70.20	87.75	105.30	122.85	140.40	157.95	175.50	193.05	210.60
27.5	17.88	35.75	53.63	71.50	89.38	107.25	125.13	143.00	160.88	178.75	196.63	214.50

28	18.20	36.40	54.60	72.80	91.00	109.20	127.40	145.60	163.80	182.00	200.20	218.40
28.125	18.28	36.56	54.84	73.13	91.41	109.69	127.97	146.25	164.53	182.81	201.09	219.38
28.5	18.53	37.05	55.58	74.10	92.63	111.15	129.68	148.20	166.73	185.25	203.78	222.30
29	18.85	37.70	56.55	75.40	94.25	113.10	131.95	150.80	169.65	188.50	207.35	226.20
29.5	19.18	38.35	57.53	76.70	95.88	115.05	134.23	153.40	172.58	191.75	210.93	230.10
30	19.50	39.00	58.50	78.00	97.50	117.00	136.50	156.00	175.50	195.00	214.50	234.00
30.5	19.83	39.65	59.48	79.30	99.13	118.95	138.78	158.60	178.43	198.25	218.08	237.90
31	20.15	40.30	60.45	80.60	100.75	120.90	141.05	161.20	181.35	201.50	221.65	241.80
31.5	20.48	40.95	61.43	81.90	102.38	122.85	143.33	163.80	184.28	204.75	225.23	245.70
32	20.80	41.60	62.40	83.20	104.00	124.80	145.60	166.40	187.20	208.00	228.80	249.60
32.5	21.13	42.25	63.38	84.50	105.63	126.75	147.88	169.00	190.13	211.25	232.38	253.50
33	21.45	42.90	64.35	85.80	107.25	128.70	150.15	171.60	193.05	214.50	235.95	257.40
33.5	21.78	43.55	65.33	87.10	108.88	130.65	152.43	174.20	195.98	217.75	239.53	261.30
34	22.10	44.20	66.30	88.40	110.50	132.60	154.70	176.80	198.90	221.00	243.10	265.20
34.5	22.43	44.85	67.28	89.70	112.13	134.55	156.98	179.40	201.83	224.25	246.68	269.10
35	22.75	45.50	68.25	91.00	113.75	136.50	159.25	182.00	204.75	227.50	250.25	273.00
35.5	23.08	46.15	69.23	92.30	115.38	138.45	161.53	184.60	207.68	230.75	253.83	276.90
36	23.40	46.80	70.20	93.60	117.00	140.40	163.80	187.20	210.60	234.00	257.40	280.80
36.5	23.73	47.45	71.18	94.90	118.63	142.35	166.08	189.80	213.53	237.25	260.98	284.70
37	24.05	48.10	72.15	96.20	120.25	144.30	168.35	192.40	216.45	240.50	264.55	288.60
37.5	24.38	48.75	73.13	97.50	121.88	146.25	170.63	195.00	219.38	243.75	268.13	292.50

ANNUAL LEAVE ENTITLEMENT IN HOURS

Table 12

INCLUDING ALL GENERAL PUBLIC HOLIDAYS (TWO EASTER) 10+ YEARS SERVICE

Full time leave & BH ent (in days)		43										
Contract hours per week	Hours leave by months employed in the year											
	1	2	3	4	5	6	7	8	9	10	11	12
0.5	0.36	0.72	1.08	1.43	1.79	2.15	2.51	2.87	3.23	3.58	3.94	4.30
1	0.72	1.43	2.15	2.87	3.58	4.30	5.02	5.73	6.45	7.17	7.88	8.60
1.5	1.08	2.15	3.23	4.30	5.38	6.45	7.53	8.60	9.68	10.75	11.83	12.90
2	1.43	2.87	4.30	5.73	7.17	8.60	10.03	11.47	12.90	14.33	15.77	17.20
2.5	1.79	3.58	5.38	7.17	8.96	10.75	12.54	14.33	16.13	17.92	19.71	21.50
3	2.15	4.30	6.45	8.60	10.75	12.90	15.05	17.20	19.35	21.50	23.65	25.80
3.5	2.51	5.02	7.53	10.03	12.54	15.05	17.56	20.07	22.58	25.08	27.59	30.10
4	2.87	5.73	8.60	11.47	14.33	17.20	20.07	22.93	25.80	28.67	31.53	34.40
4.5	3.23	6.45	9.68	12.90	16.13	19.35	22.58	25.80	29.03	32.25	35.48	38.70
5	3.58	7.17	10.75	14.33	17.92	21.50	25.08	28.67	32.25	35.83	39.42	43.00
5.5	3.94	7.88	11.83	15.77	19.71	23.65	27.59	31.53	35.48	39.42	43.36	47.30
6	4.30	8.60	12.90	17.20	21.50	25.80	30.10	34.40	38.70	43.00	47.30	51.60
6.5	4.66	9.32	13.98	18.63	23.29	27.95	32.61	37.27	41.93	46.58	51.24	55.90
7	5.02	10.03	15.05	20.07	25.08	30.10	35.12	40.13	45.15	50.17	55.18	60.20
7.5	5.38	10.75	16.13	21.50	26.88	32.25	37.63	43.00	48.38	53.75	59.13	64.50
8	5.73	11.47	17.20	22.93	28.67	34.40	40.13	45.87	51.60	57.33	63.07	68.80
8.5	6.09	12.18	18.28	24.37	30.46	36.55	42.64	48.73	54.83	60.92	67.01	73.10
9	6.45	12.90	19.35	25.80	32.25	38.70	45.15	51.60	58.05	64.50	70.95	77.40
9.5	6.81	13.62	20.43	27.23	34.04	40.85	47.66	54.47	61.28	68.08	74.89	81.70
10	7.17	14.33	21.50	28.67	35.83	43.00	50.17	57.33	64.50	71.67	78.83	86.00
10.5	7.53	15.05	22.58	30.10	37.63	45.15	52.68	60.20	67.73	75.25	82.78	90.30
11	7.88	15.77	23.65	31.53	39.42	47.30	55.18	63.07	70.95	78.83	86.72	94.60
11.5	8.24	16.48	24.73	32.97	41.21	49.45	57.69	65.93	74.18	82.42	90.66	98.90
12	8.60	17.20	25.80	34.40	43.00	51.60	60.20	68.80	77.40	86.00	94.60	103.20
12.5	8.96	17.92	26.88	35.83	44.79	53.75	62.71	71.67	80.63	89.58	98.54	107.50
13	9.32	18.63	27.95	37.27	46.58	55.90	65.22	74.53	83.85	93.17	102.48	111.80
13.5	9.68	19.35	29.03	38.70	48.38	58.05	67.73	77.40	87.08	96.75	106.43	116.10
14	10.03	20.07	30.10	40.13	50.17	60.20	70.23	80.27	90.30	100.33	110.37	120.40
14.5	10.39	20.78	31.18	41.57	51.96	62.35	72.74	83.13	93.53	103.92	114.31	124.70
15	10.75	21.50	32.25	43.00	53.75	64.50	75.25	86.00	96.75	107.50	118.25	129.00
15.5	11.11	22.22	33.33	44.43	55.54	66.65	77.76	88.87	99.98	111.08	122.19	133.30
16	11.47	22.93	34.40	45.87	57.33	68.80	80.27	91.73	103.20	114.67	126.13	137.60
16.5	11.83	23.65	35.48	47.30	59.13	70.95	82.78	94.60	106.43	118.25	130.08	141.90
17	12.18	24.37	36.55	48.73	60.92	73.10	85.28	97.47	109.65	121.83	134.02	146.20
17.5	12.54	25.08	37.63	50.17	62.71	75.25	87.79	100.33	112.88	125.42	137.96	150.50
18	12.90	25.80	38.70	51.60	64.50	77.40	90.30	103.20	116.10	129.00	141.90	154.80
18.5	13.26	26.52	39.78	53.03	66.29	79.55	92.81	106.07	119.33	132.58	145.84	159.10
18.75	13.44	26.88	40.31	53.75	67.19	80.63	94.06	107.50	120.94	134.38	147.81	161.25
19	13.62	27.23	40.85	54.47	68.08	81.70	95.32	108.93	122.55	136.17	149.78	163.40
19.5	13.98	27.95	41.93	55.90	69.88	83.85	97.83	111.80	125.78	139.75	153.73	167.70
20	14.33	28.67	43.00	57.33	71.67	86.00	100.33	114.67	129.00	143.33	157.67	172.00
20.5	14.69	29.38	44.08	58.77	73.46	88.15	102.84	117.53	132.23	146.92	161.61	176.30
21	15.05	30.10	45.15	60.20	75.25	90.30	105.35	120.40	135.45	150.50	165.55	180.60
21.5	15.41	30.82	46.23	61.63	77.04	92.45	107.86	123.27	138.68	154.08	169.49	184.90
22	15.77	31.53	47.30	63.07	78.83	94.60	110.37	126.13	141.90	157.67	173.43	189.20
22.5	16.13	32.25	48.38	64.50	80.63	96.75	112.88	129.00	145.13	161.25	177.38	193.50
23	16.48	32.97	49.45	65.93	82.42	98.90	115.38	131.87	148.35	164.83	181.32	197.80
23.5	16.84	33.68	50.53	67.37	84.21	101.05	117.89	134.73	151.58	168.42	185.26	202.10
24	17.20	34.40	51.60	68.80	86.00	103.20	120.40	137.60	154.80	172.00	189.20	206.40
24.5	17.56	35.12	52.68	70.23	87.79	105.35	122.91	140.47	158.03	175.58	193.14	210.70
25	17.92	35.83	53.75	71.67	89.58	107.50	125.42	143.33	161.25	179.17	197.08	215.00
25.5	18.28	36.55	54.83	73.10	91.38	109.65	127.93	146.20	164.48	182.75	201.03	219.30
26	18.63	37.27	55.90	74.53	93.17	111.80	130.43	149.07	167.70	186.33	204.97	223.60
26.5	18.99	37.98	56.98	75.97	94.96	113.95	132.94	151.93	170.93	189.92	208.91	227.90
27	19.35	38.70	58.05	77.40	96.75	116.10	135.45	154.80	174.15	193.50	212.85	232.20
27.5	19.71	39.42	59.13	78.83	98.54	118.25	137.96	157.67	177.38	197.08	216.79	236.50

28	20.07	40.13	60.20	80.27	100.33	120.40	140.47	160.53	180.60	200.67	220.73	240.80
28.125	20.16	40.31	60.47	80.63	100.78	120.94	141.09	161.25	181.41	201.56	221.72	241.88
28.5	20.43	40.85	61.28	81.70	102.13	122.55	142.98	163.40	183.83	204.25	224.68	245.10
29	20.78	41.57	62.35	83.13	103.92	124.70	145.48	166.27	187.05	207.83	228.62	249.40
29.5	21.14	42.28	63.43	84.57	105.71	126.85	147.99	169.13	190.28	211.42	232.56	253.70
30	21.50	43.00	64.50	86.00	107.50	129.00	150.50	172.00	193.50	215.00	236.50	258.00
30.5	21.86	43.72	65.58	87.43	109.29	131.15	153.01	174.87	196.73	218.58	240.44	262.30
31	22.22	44.43	66.65	88.87	111.08	133.30	155.52	177.73	199.95	222.17	244.38	266.60
31.5	22.58	45.15	67.73	90.30	112.88	135.45	158.03	180.60	203.18	225.75	248.33	270.90
32	22.93	45.87	68.80	91.73	114.67	137.60	160.53	183.47	206.40	229.33	252.27	275.20
32.5	23.29	46.58	69.88	93.17	116.46	139.75	163.04	186.33	209.63	232.92	256.21	279.50
33	23.65	47.30	70.95	94.60	118.25	141.90	165.55	189.20	212.85	236.50	260.15	283.80
33.5	24.01	48.02	72.03	96.03	120.04	144.05	168.06	192.07	216.08	240.08	264.09	288.10
34	24.37	48.73	73.10	97.47	121.83	146.20	170.57	194.93	219.30	243.67	268.03	292.40
34.5	24.73	49.45	74.18	98.90	123.63	148.35	173.08	197.80	222.53	247.25	271.98	296.70
35	25.08	50.17	75.25	100.33	125.42	150.50	175.58	200.67	225.75	250.83	275.92	301.00
35.5	25.44	50.88	76.33	101.77	127.21	152.65	178.09	203.53	228.98	254.42	279.86	305.30
36	25.80	51.60	77.40	103.20	129.00	154.80	180.60	206.40	232.20	258.00	283.80	309.60
36.5	26.16	52.32	78.48	104.63	130.79	156.95	183.11	209.27	235.43	261.58	287.74	313.90
37	26.52	53.03	79.55	106.07	132.58	159.10	185.62	212.13	238.65	265.17	291.68	318.20
37.5	26.88	53.75	80.63	107.50	134.38	161.25	188.13	215.00	241.88	268.75	295.63	322.50

ANNUAL LEAVE ENTITLEMENT IN DAYS

Table 13

INCLUDING GENERAL PUBLIC HOLIDAYS (EXCEPT EASTER) 0-5 YEARS SERVICE

Full time leave & BH ent (in days)		33										
Days worked per week	Days leave by months employed in the year											
	1	2	3	4	5	6	7	8	9	10	11	12
0.5	0.28	0.55	0.83	1.10	1.38	1.65	1.93	2.20	2.48	2.75	3.03	3.30
1	0.55	1.10	1.65	2.20	2.75	3.30	3.85	4.40	4.95	5.50	6.05	6.60
1.5	0.83	1.65	2.48	3.30	4.13	4.95	5.78	6.60	7.43	8.25	9.08	9.90
2	1.10	2.20	3.30	4.40	5.50	6.60	7.70	8.80	9.90	11.00	12.10	13.20
2.5	1.38	2.75	4.13	5.50	6.88	8.25	9.63	11.00	12.38	13.75	15.13	16.50
3	1.65	3.30	4.95	6.60	8.25	9.90	11.55	13.20	14.85	16.50	18.15	19.80
3.5	1.93	3.85	5.78	7.70	9.63	11.55	13.48	15.40	17.33	19.25	21.18	23.10
4	2.20	4.40	6.60	8.80	11.00	13.20	15.40	17.60	19.80	22.00	24.20	26.40
4.5	2.48	4.95	7.43	9.90	12.38	14.85	17.33	19.80	22.28	24.75	27.23	29.70
5	2.75	5.50	8.25	11.00	13.75	16.50	19.25	22.00	24.75	27.50	30.25	33.00

ANNUAL LEAVE ENTITLEMENT IN DAYS

Table 14

INCLUDING GENERAL PUBLIC HOLIDAYS (EXCEPT EASTER) 5-10 YEARS SERVICE

Full time leave & BH ent (in days)		35										
Days worked per week	Days leave by months employed in the year											
	1	2	3	4	5	6	7	8	9	10	11	12
0.5	0.29	0.58	0.88	1.17	1.46	1.75	2.04	2.33	2.63	2.92	3.21	3.50
1	0.58	1.17	1.75	2.33	2.92	3.50	4.08	4.67	5.25	5.83	6.42	7.00
1.5	0.88	1.75	2.63	3.50	4.38	5.25	6.13	7.00	7.88	8.75	9.63	10.50
2	1.17	2.33	3.50	4.67	5.83	7.00	8.17	9.33	10.50	11.67	12.83	14.00
2.5	1.46	2.92	4.38	5.83	7.29	8.75	10.21	11.67	13.13	14.58	16.04	17.50
3	1.75	3.50	5.25	7.00	8.75	10.50	12.25	14.00	15.75	17.50	19.25	21.00
3.5	2.04	4.08	6.13	8.17	10.21	12.25	14.29	16.33	18.38	20.42	22.46	24.50
4	2.33	4.67	7.00	9.33	11.67	14.00	16.33	18.67	21.00	23.33	25.67	28.00
4.5	2.63	5.25	7.88	10.50	13.13	15.75	18.38	21.00	23.63	26.25	28.88	31.50
5	2.92	5.83	8.75	11.67	14.58	17.50	20.42	23.33	26.25	29.17	32.08	35.00

ANNUAL LEAVE ENTITLEMENT IN DAYS

Table 15

INCLUDING GENERAL PUBLIC HOLIDAYS (EXCEPT EASTER) 10+ YEARS SERVICE

Full time leave & BH ent (in days)		39										
Days worked per week	Days leave by months employed in the year											
	1	2	3	4	5	6	7	8	9	10	11	12
0.5	0.33	0.65	0.98	1.30	1.63	1.95	2.28	2.60	2.93	3.25	3.58	3.90
1	0.65	1.30	1.95	2.60	3.25	3.90	4.55	5.20	5.85	6.50	7.15	7.80
1.5	0.98	1.95	2.93	3.90	4.88	5.85	6.83	7.80	8.78	9.75	10.73	11.70
2	1.30	2.60	3.90	5.20	6.50	7.80	9.10	10.40	11.70	13.00	14.30	15.60
2.5	1.63	3.25	4.88	6.50	8.13	9.75	11.38	13.00	14.63	16.25	17.88	19.50
3	1.95	3.90	5.85	7.80	9.75	11.70	13.65	15.60	17.55	19.50	21.45	23.40
3.5	2.28	4.55	6.83	9.10	11.38	13.65	15.93	18.20	20.48	22.75	25.03	27.30
4	2.60	5.20	7.80	10.40	13.00	15.60	18.20	20.80	23.40	26.00	28.60	31.20
4.5	2.93	5.85	8.78	11.70	14.63	17.55	20.48	23.40	26.33	29.25	32.18	35.10
5	3.25	6.50	9.75	13.00	16.25	19.50	22.75	26.00	29.25	32.50	35.75	39.00

ANNUAL LEAVE ENTITLEMENT IN HOURS

Table 16

INCLUDING GENERAL PUBLIC HOLIDAYS (EXCEPT EASTER) 0-5 YEARS SERVICE

Full time leave & BH ent (in days)		33										
Contract hours per week	Hours leave by months employed in the year											
	1	2	3	4	5	6	7	8	9	10	11	12
0.5	0.28	0.55	0.83	1.10	1.38	1.65	1.93	2.20	2.48	2.75	3.03	3.30
1	0.55	1.10	1.65	2.20	2.75	3.30	3.85	4.40	4.95	5.50	6.05	6.60
1.5	0.83	1.65	2.48	3.30	4.13	4.95	5.78	6.60	7.43	8.25	9.08	9.90
2	1.10	2.20	3.30	4.40	5.50	6.60	7.70	8.80	9.90	11.00	12.10	13.20
2.5	1.38	2.75	4.13	5.50	6.88	8.25	9.63	11.00	12.38	13.75	15.13	16.50
3	1.65	3.30	4.95	6.60	8.25	9.90	11.55	13.20	14.85	16.50	18.15	19.80
3.5	1.93	3.85	5.78	7.70	9.63	11.55	13.48	15.40	17.33	19.25	21.18	23.10
4	2.20	4.40	6.60	8.80	11.00	13.20	15.40	17.60	19.80	22.00	24.20	26.40
4.5	2.48	4.95	7.43	9.90	12.38	14.85	17.33	19.80	22.28	24.75	27.23	29.70
5	2.75	5.50	8.25	11.00	13.75	16.50	19.25	22.00	24.75	27.50	30.25	33.00
5.5	3.03	6.05	9.08	12.10	15.13	18.15	21.18	24.20	27.23	30.25	33.28	36.30
6	3.30	6.60	9.90	13.20	16.50	19.80	23.10	26.40	29.70	33.00	36.30	39.60
6.5	3.58	7.15	10.73	14.30	17.88	21.45	25.03	28.60	32.18	35.75	39.33	42.90
7	3.85	7.70	11.55	15.40	19.25	23.10	26.95	30.80	34.65	38.50	42.35	46.20
7.5	4.13	8.25	12.38	16.50	20.63	24.75	28.88	33.00	37.13	41.25	45.38	49.50
8	4.40	8.80	13.20	17.60	22.00	26.40	30.80	35.20	39.60	44.00	48.40	52.80
8.5	4.68	9.35	14.03	18.70	23.38	28.05	32.73	37.40	42.08	46.75	51.43	56.10
9	4.95	9.90	14.85	19.80	24.75	29.70	34.65	39.60	44.55	49.50	54.45	59.40
9.5	5.23	10.45	15.68	20.90	26.13	31.35	36.58	41.80	47.03	52.25	57.48	62.70
10	5.50	11.00	16.50	22.00	27.50	33.00	38.50	44.00	49.50	55.00	60.50	66.00
10.5	5.78	11.55	17.33	23.10	28.88	34.65	40.43	46.20	51.98	57.75	63.53	69.30
11	6.05	12.10	18.15	24.20	30.25	36.30	42.35	48.40	54.45	60.50	66.55	72.60
11.5	6.33	12.65	18.98	25.30	31.63	37.95	44.28	50.60	56.93	63.25	69.58	75.90
12	6.60	13.20	19.80	26.40	33.00	39.60	46.20	52.80	59.40	66.00	72.60	79.20
12.5	6.88	13.75	20.63	27.50	34.38	41.25	48.13	55.00	61.88	68.75	75.63	82.50
13	7.15	14.30	21.45	28.60	35.75	42.90	50.05	57.20	64.35	71.50	78.65	85.80
13.5	7.43	14.85	22.28	29.70	37.13	44.55	51.98	59.40	66.83	74.25	81.68	89.10
14	7.70	15.40	23.10	30.80	38.50	46.20	53.90	61.60	69.30	77.00	84.70	92.40
14.5	7.98	15.95	23.93	31.90	39.88	47.85	55.83	63.80	71.78	79.75	87.73	95.70
15	8.25	16.50	24.75	33.00	41.25	49.50	57.75	66.00	74.25	82.50	90.75	99.00
15.5	8.53	17.05	25.58	34.10	42.63	51.15	59.68	68.20	76.73	85.25	93.78	102.30
16	8.80	17.60	26.40	35.20	44.00	52.80	61.60	70.40	79.20	88.00	96.80	105.60
16.5	9.08	18.15	27.23	36.30	45.38	54.45	63.53	72.60	81.68	90.75	99.83	108.90
17	9.35	18.70	28.05	37.40	46.75	56.10	65.45	74.80	84.15	93.50	102.85	112.20
17.5	9.63	19.25	28.88	38.50	48.13	57.75	67.38	77.00	86.63	96.25	105.88	115.50
18	9.90	19.80	29.70	39.60	49.50	59.40	69.30	79.20	89.10	99.00	108.90	118.80
18.5	10.18	20.35	30.53	40.70	50.88	61.05	71.23	81.40	91.58	101.75	111.93	122.10
18.75	10.31	20.63	30.94	41.25	51.56	61.88	72.19	82.50	92.81	103.13	113.44	123.75
19	10.45	20.90	31.35	41.80	52.25	62.70	73.15	83.60	94.05	104.50	114.95	125.40
19.5	10.73	21.45	32.18	42.90	53.63	64.35	75.08	85.80	96.53	107.25	117.98	128.70
20	11.00	22.00	33.00	44.00	55.00	66.00	77.00	88.00	99.00	110.00	121.00	132.00
20.5	11.28	22.55	33.83	45.10	56.38	67.65	78.93	90.20	101.48	112.75	124.03	135.30
21	11.55	23.10	34.65	46.20	57.75	69.30	80.85	92.40	103.95	115.50	127.05	138.60
21.5	11.83	23.65	35.48	47.30	59.13	70.95	82.78	94.60	106.43	118.25	130.08	141.90
22	12.10	24.20	36.30	48.40	60.50	72.60	84.70	96.80	108.90	121.00	133.10	145.20
22.5	12.38	24.75	37.13	49.50	61.88	74.25	86.63	99.00	111.38	123.75	136.13	148.50
23	12.65	25.30	37.95	50.60	63.25	75.90	88.55	101.20	113.85	126.50	139.15	151.80
23.5	12.93	25.85	38.78	51.70	64.63	77.55	90.48	103.40	116.33	129.25	142.18	155.10
24	13.20	26.40	39.60	52.80	66.00	79.20	92.40	105.60	118.80	132.00	145.20	158.40
24.5	13.48	26.95	40.43	53.90	67.38	80.85	94.33	107.80	121.28	134.75	148.23	161.70
25	13.75	27.50	41.25	55.00	68.75	82.50	96.25	110.00	123.75	137.50	151.25	165.00
25.5	14.03	28.05	42.08	56.10	70.13	84.15	98.18	112.20	126.23	140.25	154.28	168.30
26	14.30	28.60	42.90	57.20	71.50	85.80	100.10	114.40	128.70	143.00	157.30	171.60
26.5	14.58	29.15	43.73	58.30	72.88	87.45	102.03	116.60	131.18	145.75	160.33	174.90
27	14.85	29.70	44.55	59.40	74.25	89.10	103.95	118.80	133.65	148.50	163.35	178.20
27.5	15.13	30.25	45.38	60.50	75.63	90.75	105.88	121.00	136.13	151.25	166.38	181.50

28	15.40	30.80	46.20	61.60	77.00	92.40	107.80	123.20	138.60	154.00	169.40	184.80
28.125	15.47	30.94	46.41	61.88	77.34	92.81	108.28	123.75	139.22	154.69	170.16	185.63
28.5	15.68	31.35	47.03	62.70	78.38	94.05	109.73	125.40	141.08	156.75	172.43	188.10
29	15.95	31.90	47.85	63.80	79.75	95.70	111.65	127.60	143.55	159.50	175.45	191.40
29.5	16.23	32.45	48.68	64.90	81.13	97.35	113.58	129.80	146.03	162.25	178.48	194.70
30	16.50	33.00	49.50	66.00	82.50	99.00	115.50	132.00	148.50	165.00	181.50	198.00
30.5	16.78	33.55	50.33	67.10	83.88	100.65	117.43	134.20	150.98	167.75	184.53	201.30
31	17.05	34.10	51.15	68.20	85.25	102.30	119.35	136.40	153.45	170.50	187.55	204.60
31.5	17.33	34.65	51.98	69.30	86.63	103.95	121.28	138.60	155.93	173.25	190.58	207.90
32	17.60	35.20	52.80	70.40	88.00	105.60	123.20	140.80	158.40	176.00	193.60	211.20
32.5	17.88	35.75	53.63	71.50	89.38	107.25	125.13	143.00	160.88	178.75	196.63	214.50
33	18.15	36.30	54.45	72.60	90.75	108.90	127.05	145.20	163.35	181.50	199.65	217.80
33.5	18.43	36.85	55.28	73.70	92.13	110.55	128.98	147.40	165.83	184.25	202.68	221.10
34	18.70	37.40	56.10	74.80	93.50	112.20	130.90	149.60	168.30	187.00	205.70	224.40
34.5	18.98	37.95	56.93	75.90	94.88	113.85	132.83	151.80	170.78	189.75	208.73	227.70
35	19.25	38.50	57.75	77.00	96.25	115.50	134.75	154.00	173.25	192.50	211.75	231.00
35.5	19.53	39.05	58.58	78.10	97.63	117.15	136.68	156.20	175.73	195.25	214.78	234.30
36	19.80	39.60	59.40	79.20	99.00	118.80	138.60	158.40	178.20	198.00	217.80	237.60
36.5	20.08	40.15	60.23	80.30	100.38	120.45	140.53	160.60	180.68	200.75	220.83	240.90
37	20.35	40.70	61.05	81.40	101.75	122.10	142.45	162.80	183.15	203.50	223.85	244.20
37.5	20.63	41.25	61.88	82.50	103.13	123.75	144.38	165.00	185.63	206.25	226.88	247.50

ANNUAL LEAVE ENTITLEMENT IN HOURS

Table 17

INCLUDING GENERAL PUBLIC HOLIDAYS (EXCEPT EASTER) 5-10 YEARS SERVICE

Full time leave & BH ent (in days)		35										
Contract hours per week	Hours leave by months employed in the year											
	1	2	3	4	5	6	7	8	9	10	11	12
0.5	0.29	0.58	0.88	1.17	1.46	1.75	2.04	2.33	2.63	2.92	3.21	3.50
1	0.58	1.17	1.75	2.33	2.92	3.50	4.08	4.67	5.25	5.83	6.42	7.00
1.5	0.88	1.75	2.63	3.50	4.38	5.25	6.13	7.00	7.88	8.75	9.63	10.50
2	1.17	2.33	3.50	4.67	5.83	7.00	8.17	9.33	10.50	11.67	12.83	14.00
2.5	1.46	2.92	4.38	5.83	7.29	8.75	10.21	11.67	13.13	14.58	16.04	17.50
3	1.75	3.50	5.25	7.00	8.75	10.50	12.25	14.00	15.75	17.50	19.25	21.00
3.5	2.04	4.08	6.13	8.17	10.21	12.25	14.29	16.33	18.38	20.42	22.46	24.50
4	2.33	4.67	7.00	9.33	11.67	14.00	16.33	18.67	21.00	23.33	25.67	28.00
4.5	2.63	5.25	7.88	10.50	13.13	15.75	18.38	21.00	23.63	26.25	28.88	31.50
5	2.92	5.83	8.75	11.67	14.58	17.50	20.42	23.33	26.25	29.17	32.08	35.00
5.5	3.21	6.42	9.63	12.83	16.04	19.25	22.46	25.67	28.88	32.08	35.29	38.50
6	3.50	7.00	10.50	14.00	17.50	21.00	24.50	28.00	31.50	35.00	38.50	42.00
6.5	3.79	7.58	11.38	15.17	18.96	22.75	26.54	30.33	34.13	37.92	41.71	45.50
7	4.08	8.17	12.25	16.33	20.42	24.50	28.58	32.67	36.75	40.83	44.92	49.00
7.5	4.38	8.75	13.13	17.50	21.88	26.25	30.63	35.00	39.38	43.75	48.13	52.50
8	4.67	9.33	14.00	18.67	23.33	28.00	32.67	37.33	42.00	46.67	51.33	56.00
8.5	4.96	9.92	14.88	19.83	24.79	29.75	34.71	39.67	44.63	49.58	54.54	59.50
9	5.25	10.50	15.75	21.00	26.25	31.50	36.75	42.00	47.25	52.50	57.75	63.00
9.5	5.54	11.08	16.63	22.17	27.71	33.25	38.79	44.33	49.88	55.42	60.96	66.50
10	5.83	11.67	17.50	23.33	29.17	35.00	40.83	46.67	52.50	58.33	64.17	70.00
10.5	6.13	12.25	18.38	24.50	30.63	36.75	42.88	49.00	55.13	61.25	67.38	73.50
11	6.42	12.83	19.25	25.67	32.08	38.50	44.92	51.33	57.75	64.17	70.58	77.00
11.5	6.71	13.42	20.13	26.83	33.54	40.25	46.96	53.67	60.38	67.08	73.79	80.50
12	7.00	14.00	21.00	28.00	35.00	42.00	49.00	56.00	63.00	70.00	77.00	84.00
12.5	7.29	14.58	21.88	29.17	36.46	43.75	51.04	58.33	65.63	72.92	80.21	87.50
13	7.58	15.17	22.75	30.33	37.92	45.50	53.08	60.67	68.25	75.83	83.42	91.00
13.5	7.88	15.75	23.63	31.50	39.38	47.25	55.13	63.00	70.88	78.75	86.63	94.50
14	8.17	16.33	24.50	32.67	40.83	49.00	57.17	65.33	73.50	81.67	89.83	98.00
14.5	8.46	16.92	25.38	33.83	42.29	50.75	59.21	67.67	76.13	84.58	93.04	101.50
15	8.75	17.50	26.25	35.00	43.75	52.50	61.25	70.00	78.75	87.50	96.25	105.00
15.5	9.04	18.08	27.13	36.17	45.21	54.25	63.29	72.33	81.38	90.42	99.46	108.50
16	9.33	18.67	28.00	37.33	46.67	56.00	65.33	74.67	84.00	93.33	102.67	112.00
16.5	9.63	19.25	28.88	38.50	48.13	57.75	67.38	77.00	86.63	96.25	105.88	115.50
17	9.92	19.83	29.75	39.67	49.58	59.50	69.42	79.33	89.25	99.17	109.08	119.00
17.5	10.21	20.42	30.63	40.83	51.04	61.25	71.46	81.67	91.88	102.08	112.29	122.50
18	10.50	21.00	31.50	42.00	52.50	63.00	73.50	84.00	94.50	105.00	115.50	126.00
18.5	10.79	21.58	32.38	43.17	53.96	64.75	75.54	86.33	97.13	107.92	118.71	129.50
18.75	10.94	21.88	32.81	43.75	54.69	65.63	76.56	87.50	98.44	109.38	120.31	131.25
19	11.08	22.17	33.25	44.33	55.42	66.50	77.58	88.67	99.75	110.83	121.92	133.00
19.5	11.38	22.75	34.13	45.50	56.88	68.25	79.63	91.00	102.38	113.75	125.13	136.50
20	11.67	23.33	35.00	46.67	58.33	70.00	81.67	93.33	105.00	116.67	128.33	140.00
20.5	11.96	23.92	35.88	47.83	59.79	71.75	83.71	95.67	107.63	119.58	131.54	143.50
21	12.25	24.50	36.75	49.00	61.25	73.50	85.75	98.00	110.25	122.50	134.75	147.00
21.5	12.54	25.08	37.63	50.17	62.71	75.25	87.79	100.33	112.88	125.42	137.96	150.50
22	12.83	25.67	38.50	51.33	64.17	77.00	89.83	102.67	115.50	128.33	141.17	154.00
22.5	13.13	26.25	39.38	52.50	65.63	78.75	91.88	105.00	118.13	131.25	144.38	157.50
23	13.42	26.83	40.25	53.67	67.08	80.50	93.92	107.33	120.75	134.17	147.58	161.00
23.5	13.71	27.42	41.13	54.83	68.54	82.25	95.96	109.67	123.38	137.08	150.79	164.50
24	14.00	28.00	42.00	56.00	70.00	84.00	98.00	112.00	126.00	140.00	154.00	168.00
24.5	14.29	28.58	42.88	57.17	71.46	85.75	100.04	114.33	128.63	142.92	157.21	171.50
25	14.58	29.17	43.75	58.33	72.92	87.50	102.08	116.67	131.25	145.83	160.42	175.00
25.5	14.88	29.75	44.63	59.50	74.38	89.25	104.13	119.00	133.88	148.75	163.63	178.50
26	15.17	30.33	45.50	60.67	75.83	91.00	106.17	121.33	136.50	151.67	166.83	182.00
26.5	15.46	30.92	46.38	61.83	77.29	92.75	108.21	123.67	139.13	154.58	170.04	185.50
27	15.75	31.50	47.25	63.00	78.75	94.50	110.25	126.00	141.75	157.50	173.25	189.00
27.5	16.04	32.08	48.13	64.17	80.21	96.25	112.29	128.33	144.38	160.42	176.46	192.50

28	16.33	32.67	49.00	65.33	81.67	98.00	114.33	130.67	147.00	163.33	179.67	196.00
28.125	16.41	32.81	49.22	65.63	82.03	98.44	114.84	131.25	147.66	164.06	180.47	196.88
28.5	16.63	33.25	49.88	66.50	83.13	99.75	116.38	133.00	149.63	166.25	182.88	199.50
29	16.92	33.83	50.75	67.67	84.58	101.50	118.42	135.33	152.25	169.17	186.08	203.00
29.5	17.21	34.42	51.63	68.83	86.04	103.25	120.46	137.67	154.88	172.08	189.29	206.50
30	17.50	35.00	52.50	70.00	87.50	105.00	122.50	140.00	157.50	175.00	192.50	210.00
30.5	17.79	35.58	53.38	71.17	88.96	106.75	124.54	142.33	160.13	177.92	195.71	213.50
31	18.08	36.17	54.25	72.33	90.42	108.50	126.58	144.67	162.75	180.83	198.92	217.00
31.5	18.38	36.75	55.13	73.50	91.88	110.25	128.63	147.00	165.38	183.75	202.13	220.50
32	18.67	37.33	56.00	74.67	93.33	112.00	130.67	149.33	168.00	186.67	205.33	224.00
32.5	18.96	37.92	56.88	75.83	94.79	113.75	132.71	151.67	170.63	189.58	208.54	227.50
33	19.25	38.50	57.75	77.00	96.25	115.50	134.75	154.00	173.25	192.50	211.75	231.00
33.5	19.54	39.08	58.63	78.17	97.71	117.25	136.79	156.33	175.88	195.42	214.96	234.50
34	19.83	39.67	59.50	79.33	99.17	119.00	138.83	158.67	178.50	198.33	218.17	238.00
34.5	20.13	40.25	60.38	80.50	100.63	120.75	140.88	161.00	181.13	201.25	221.38	241.50
35	20.42	40.83	61.25	81.67	102.08	122.50	142.92	163.33	183.75	204.17	224.58	245.00
35.5	20.71	41.42	62.13	82.83	103.54	124.25	144.96	165.67	186.38	207.08	227.79	248.50
36	21.00	42.00	63.00	84.00	105.00	126.00	147.00	168.00	189.00	210.00	231.00	252.00
36.5	21.29	42.58	63.88	85.17	106.46	127.75	149.04	170.33	191.63	212.92	234.21	255.50
37	21.58	43.17	64.75	86.33	107.92	129.50	151.08	172.67	194.25	215.83	237.42	259.00
37.5	21.88	43.75	65.63	87.50	109.38	131.25	153.13	175.00	196.88	218.75	240.63	262.50

ANNUAL LEAVE ENTITLEMENT IN HOURS

Table 18

INCLUDING GENERAL PUBLIC HOLIDAYS (EXCEPT EASTER) 10+ YEARS SERVICE

Full time leave & BH ent (in days)		39											
Contract hours per week	Hours leave by months employed in the year												
	1	2	3	4	5	6	7	8	9	10	11	12	
0.5	0.33	0.65	0.98	1.30	1.63	1.95	2.28	2.60	2.93	3.25	3.58	3.90	
1	0.65	1.30	1.95	2.60	3.25	3.90	4.55	5.20	5.85	6.50	7.15	7.80	
1.5	0.98	1.95	2.93	3.90	4.88	5.85	6.83	7.80	8.78	9.75	10.73	11.70	
2	1.30	2.60	3.90	5.20	6.50	7.80	9.10	10.40	11.70	13.00	14.30	15.60	
2.5	1.63	3.25	4.88	6.50	8.13	9.75	11.38	13.00	14.63	16.25	17.88	19.50	
3	1.95	3.90	5.85	7.80	9.75	11.70	13.65	15.60	17.55	19.50	21.45	23.40	
3.5	2.28	4.55	6.83	9.10	11.38	13.65	15.93	18.20	20.48	22.75	25.03	27.30	
4	2.60	5.20	7.80	10.40	13.00	15.60	18.20	20.80	23.40	26.00	28.60	31.20	
4.5	2.93	5.85	8.78	11.70	14.63	17.55	20.48	23.40	26.33	29.25	32.18	35.10	
5	3.25	6.50	9.75	13.00	16.25	19.50	22.75	26.00	29.25	32.50	35.75	39.00	
5.5	3.58	7.15	10.73	14.30	17.88	21.45	25.03	28.60	32.18	35.75	39.33	42.90	
6	3.90	7.80	11.70	15.60	19.50	23.40	27.30	31.20	35.10	39.00	42.90	46.80	
6.5	4.23	8.45	12.68	16.90	21.13	25.35	29.58	33.80	38.03	42.25	46.48	50.70	
7	4.55	9.10	13.65	18.20	22.75	27.30	31.85	36.40	40.95	45.50	50.05	54.60	
7.5	4.88	9.75	14.63	19.50	24.38	29.25	34.13	39.00	43.88	48.75	53.63	58.50	
8	5.20	10.40	15.60	20.80	26.00	31.20	36.40	41.60	46.80	52.00	57.20	62.40	
8.5	5.53	11.05	16.58	22.10	27.63	33.15	38.68	44.20	49.73	55.25	60.78	66.30	
9	5.85	11.70	17.55	23.40	29.25	35.10	40.95	46.80	52.65	58.50	64.35	70.20	
9.5	6.18	12.35	18.53	24.70	30.88	37.05	43.23	49.40	55.58	61.75	67.93	74.10	
10	6.50	13.00	19.50	26.00	32.50	39.00	45.50	52.00	58.50	65.00	71.50	78.00	
10.5	6.83	13.65	20.48	27.30	34.13	40.95	47.78	54.60	61.43	68.25	75.08	81.90	
11	7.15	14.30	21.45	28.60	35.75	42.90	50.05	57.20	64.35	71.50	78.65	85.80	
11.5	7.48	14.95	22.43	29.90	37.38	44.85	52.33	59.80	67.28	74.75	82.23	89.70	
12	7.80	15.60	23.40	31.20	39.00	46.80	54.60	62.40	70.20	78.00	85.80	93.60	
12.5	8.13	16.25	24.38	32.50	40.63	48.75	56.88	65.00	73.13	81.25	89.38	97.50	
13	8.45	16.90	25.35	33.80	42.25	50.70	59.15	67.60	76.05	84.50	92.95	101.40	
13.5	8.78	17.55	26.33	35.10	43.88	52.65	61.43	70.20	78.98	87.75	96.53	105.30	
14	9.10	18.20	27.30	36.40	45.50	54.60	63.70	72.80	81.90	91.00	100.10	109.20	
14.5	9.43	18.85	28.28	37.70	47.13	56.55	65.98	75.40	84.83	94.25	103.68	113.10	
15	9.75	19.50	29.25	39.00	48.75	58.50	68.25	78.00	87.75	97.50	107.25	117.00	
15.5	10.08	20.15	30.23	40.30	50.38	60.45	70.53	80.60	90.68	100.75	110.83	120.90	
16	10.40	20.80	31.20	41.60	52.00	62.40	72.80	83.20	93.60	104.00	114.40	124.80	
16.5	10.73	21.45	32.18	42.90	53.63	64.35	75.08	85.80	96.53	107.25	117.98	128.70	
17	11.05	22.10	33.15	44.20	55.25	66.30	77.35	88.40	99.45	110.50	121.55	132.60	
17.5	11.38	22.75	34.13	45.50	56.88	68.25	79.63	91.00	102.38	113.75	125.13	136.50	
18	11.70	23.40	35.10	46.80	58.50	70.20	81.90	93.60	105.30	117.00	128.70	140.40	
18.5	12.03	24.05	36.08	48.10	60.13	72.15	84.18	96.20	108.23	120.25	132.28	144.30	
18.75	12.19	24.38	36.56	48.75	60.94	73.13	85.31	97.50	109.69	121.88	134.06	146.25	
19	12.35	24.70	37.05	49.40	61.75	74.10	86.45	98.80	111.15	123.50	135.85	148.20	
19.5	12.68	25.35	38.03	50.70	63.38	76.05	88.73	101.40	114.08	126.75	139.43	152.10	
20	13.00	26.00	39.00	52.00	65.00	78.00	91.00	104.00	117.00	130.00	143.00	156.00	
20.5	13.33	26.65	39.98	53.30	66.63	79.95	93.28	106.60	119.93	133.25	146.58	159.90	
21	13.65	27.30	40.95	54.60	68.25	81.90	95.55	109.20	122.85	136.50	150.15	163.80	
21.5	13.98	27.95	41.93	55.90	69.88	83.85	97.83	111.80	125.78	139.75	153.73	167.70	
22	14.30	28.60	42.90	57.20	71.50	85.80	100.10	114.40	128.70	143.00	157.30	171.60	
22.5	14.63	29.25	43.88	58.50	73.13	87.75	102.38	117.00	131.63	146.25	160.88	175.50	
23	14.95	29.90	44.85	59.80	74.75	89.70	104.65	119.60	134.55	149.50	164.45	179.40	
23.5	15.28	30.55	45.83	61.10	76.38	91.65	106.93	122.20	137.48	152.75	168.03	183.30	
24	15.60	31.20	46.80	62.40	78.00	93.60	109.20	124.80	140.40	156.00	171.60	187.20	
24.5	15.93	31.85	47.78	63.70	79.63	95.55	111.48	127.40	143.33	159.25	175.18	191.10	
25	16.25	32.50	48.75	65.00	81.25	97.50	113.75	130.00	146.25	162.50	178.75	195.00	
25.5	16.58	33.15	49.73	66.30	82.88	99.45	116.03	132.60	149.18	165.75	182.33	198.90	
26	16.90	33.80	50.70	67.60	84.50	101.40	118.30	135.20	152.10	169.00	185.90	202.80	
26.5	17.23	34.45	51.68	68.90	86.13	103.35	120.58	137.80	155.03	172.25	189.48	206.70	
27	17.55	35.10	52.65	70.20	87.75	105.30	122.85	140.40	157.95	175.50	193.05	210.60	
27.5	17.88	35.75	53.63	71.50	89.38	107.25	125.13	143.00	160.88	178.75	196.63	214.50	

28	18.20	36.40	54.60	72.80	91.00	109.20	127.40	145.60	163.80	182.00	200.20	218.40
28.125	18.28	36.56	54.84	73.13	91.41	109.69	127.97	146.25	164.53	182.81	201.09	219.38
28.5	18.53	37.05	55.58	74.10	92.63	111.15	129.68	148.20	166.73	185.25	203.78	222.30
29	18.85	37.70	56.55	75.40	94.25	113.10	131.95	150.80	169.65	188.50	207.35	226.20
29.5	19.18	38.35	57.53	76.70	95.88	115.05	134.23	153.40	172.58	191.75	210.93	230.10
30	19.50	39.00	58.50	78.00	97.50	117.00	136.50	156.00	175.50	195.00	214.50	234.00
30.5	19.83	39.65	59.48	79.30	99.13	118.95	138.78	158.60	178.43	198.25	218.08	237.90
31	20.15	40.30	60.45	80.60	100.75	120.90	141.05	161.20	181.35	201.50	221.65	241.80
31.5	20.48	40.95	61.43	81.90	102.38	122.85	143.33	163.80	184.28	204.75	225.23	245.70
32	20.80	41.60	62.40	83.20	104.00	124.80	145.60	166.40	187.20	208.00	228.80	249.60
32.5	21.13	42.25	63.38	84.50	105.63	126.75	147.88	169.00	190.13	211.25	232.38	253.50
33	21.45	42.90	64.35	85.80	107.25	128.70	150.15	171.60	193.05	214.50	235.95	257.40
33.5	21.78	43.55	65.33	87.10	108.88	130.65	152.43	174.20	195.98	217.75	239.53	261.30
34	22.10	44.20	66.30	88.40	110.50	132.60	154.70	176.80	198.90	221.00	243.10	265.20
34.5	22.43	44.85	67.28	89.70	112.13	134.55	156.98	179.40	201.83	224.25	246.68	269.10
35	22.75	45.50	68.25	91.00	113.75	136.50	159.25	182.00	204.75	227.50	250.25	273.00
35.5	23.08	46.15	69.23	92.30	115.38	138.45	161.53	184.60	207.68	230.75	253.83	276.90
36	23.40	46.80	70.20	93.60	117.00	140.40	163.80	187.20	210.60	234.00	257.40	280.80
36.5	23.73	47.45	71.18	94.90	118.63	142.35	166.08	189.80	213.53	237.25	260.98	284.70
37	24.05	48.10	72.15	96.20	120.25	144.30	168.35	192.40	216.45	240.50	264.55	288.60
37.5	24.38	48.75	73.13	97.50	121.88	146.25	170.63	195.00	219.38	243.75	268.13	292.50

GENERAL PUBLIC HOLIDAY ENTITLEMENT (INCLUDING ONE EASTER IN YEAR) -Table 19 DAYS

Bank Holiday entitlement (days)		8										
No. days per week	Days leave by months employed in the year											
	1	2	3	4	5	6	7	8	9	10	11	12
0.5	0.07	0.13	0.20	0.27	0.33	0.40	0.47	0.53	0.60	0.67	0.73	0.80
1	0.13	0.27	0.40	0.53	0.67	0.80	0.93	1.07	1.20	1.33	1.47	1.60
1.5	0.20	0.40	0.60	0.80	1.00	1.20	1.40	1.60	1.80	2.00	2.20	2.40
2	0.27	0.53	0.80	1.07	1.33	1.60	1.87	2.13	2.40	2.67	2.93	3.20
2.5	0.33	0.67	1.00	1.33	1.67	2.00	2.33	2.67	3.00	3.33	3.67	4.00
3	0.40	0.80	1.20	1.60	2.00	2.40	2.80	3.20	3.60	4.00	4.40	4.80
3.5	0.47	0.93	1.40	1.87	2.33	2.80	3.27	3.73	4.20	4.67	5.13	5.60
4	0.53	1.07	1.60	2.13	2.67	3.20	3.73	4.27	4.80	5.33	5.87	6.40
4.5	0.60	1.20	1.80	2.40	3.00	3.60	4.20	4.80	5.40	6.00	6.60	7.20
5	0.67	1.33	2.00	2.67	3.33	4.00	4.67	5.33	6.00	6.67	7.33	8.00

GENERAL PUBLIC HOLIDAY ENTITLEMENT (INCLUDING TWO EASTERS IN YEAR) -Table 19 DAYS

Bank Holiday entitlement (days)		10										
No. days per week	Days leave by months employed in the year											
	1	2	3	4	5	6	7	8	9	10	11	12
0.5	0.08	0.17	0.25	0.33	0.42	0.50	0.58	0.67	0.75	0.83	0.92	1.00
1	0.17	0.33	0.50	0.67	0.83	1.00	1.17	1.33	1.50	1.67	1.83	2.00
1.5	0.25	0.50	0.75	1.00	1.25	1.50	1.75	2.00	2.25	2.50	2.75	3.00
2	0.33	0.67	1.00	1.33	1.67	2.00	2.33	2.67	3.00	3.33	3.67	4.00
2.5	0.42	0.83	1.25	1.67	2.08	2.50	2.92	3.33	3.75	4.17	4.58	5.00
3	0.50	1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00
3.5	0.58	1.17	1.75	2.33	2.92	3.50	4.08	4.67	5.25	5.83	6.42	7.00
4	0.67	1.33	2.00	2.67	3.33	4.00	4.67	5.33	6.00	6.67	7.33	8.00
4.5	0.75	1.50	2.25	3.00	3.75	4.50	5.25	6.00	6.75	7.50	8.25	9.00
5	0.83	1.67	2.50	3.33	4.17	5.00	5.83	6.67	7.50	8.33	9.17	10.00

GENERAL PUBLIC HOLIDAY ENTITLEMENT (INCLUDING ONE EASTER IN YEAR) Table 20

-HOURS

Bank Holiday entitlement (hours)		8										
Contract hours per week	Hours leave by months employed in the year											
	1	2	3	4	5	6	7	8	9	10	11	12
0.5	0.07	0.13	0.20	0.27	0.33	0.40	0.47	0.53	0.60	0.67	0.73	0.80
1	0.13	0.27	0.40	0.53	0.67	0.80	0.93	1.07	1.20	1.33	1.47	1.60
1.5	0.20	0.40	0.60	0.80	1.00	1.20	1.40	1.60	1.80	2.00	2.20	2.40
2	0.27	0.53	0.80	1.07	1.33	1.60	1.87	2.13	2.40	2.67	2.93	3.20
2.5	0.33	0.67	1.00	1.33	1.67	2.00	2.33	2.67	3.00	3.33	3.67	4.00
3	0.40	0.80	1.20	1.60	2.00	2.40	2.80	3.20	3.60	4.00	4.40	4.80
3.5	0.47	0.93	1.40	1.87	2.33	2.80	3.27	3.73	4.20	4.67	5.13	5.60
4	0.53	1.07	1.60	2.13	2.67	3.20	3.73	4.27	4.80	5.33	5.87	6.40
4.5	0.60	1.20	1.80	2.40	3.00	3.60	4.20	4.80	5.40	6.00	6.60	7.20
5	0.67	1.33	2.00	2.67	3.33	4.00	4.67	5.33	6.00	6.67	7.33	8.00
5.5	0.73	1.47	2.20	2.93	3.67	4.40	5.13	5.87	6.60	7.33	8.07	8.80
6	0.80	1.60	2.40	3.20	4.00	4.80	5.60	6.40	7.20	8.00	8.80	9.60
6.5	0.87	1.73	2.60	3.47	4.33	5.20	6.07	6.93	7.80	8.67	9.53	10.40
7	0.93	1.87	2.80	3.73	4.67	5.60	6.53	7.47	8.40	9.33	10.27	11.20
7.5	1.00	2.00	3.00	4.00	5.00	6.00	7.00	8.00	9.00	10.00	11.00	12.00
8	1.07	2.13	3.20	4.27	5.33	6.40	7.47	8.53	9.60	10.67	11.73	12.80
8.5	1.13	2.27	3.40	4.53	5.67	6.80	7.93	9.07	10.20	11.33	12.47	13.60
9	1.20	2.40	3.60	4.80	6.00	7.20	8.40	9.60	10.80	12.00	13.20	14.40
9.5	1.27	2.53	3.80	5.07	6.33	7.60	8.87	10.13	11.40	12.67	13.93	15.20
10	1.33	2.67	4.00	5.33	6.67	8.00	9.33	10.67	12.00	13.33	14.67	16.00
10.5	1.40	2.80	4.20	5.60	7.00	8.40	9.80	11.20	12.60	14.00	15.40	16.80
11	1.47	2.93	4.40	5.87	7.33	8.80	10.27	11.73	13.20	14.67	16.13	17.60
11.5	1.53	3.07	4.60	6.13	7.67	9.20	10.73	12.27	13.80	15.33	16.87	18.40
12	1.60	3.20	4.80	6.40	8.00	9.60	11.20	12.80	14.40	16.00	17.60	19.20
12.5	1.67	3.33	5.00	6.67	8.33	10.00	11.67	13.33	15.00	16.67	18.33	20.00
13	1.73	3.47	5.20	6.93	8.67	10.40	12.13	13.87	15.60	17.33	19.07	20.80
13.5	1.80	3.60	5.40	7.20	9.00	10.80	12.60	14.40	16.20	18.00	19.80	21.60
14	1.87	3.73	5.60	7.47	9.33	11.20	13.07	14.93	16.80	18.67	20.53	22.40
14.5	1.93	3.87	5.80	7.73	9.67	11.60	13.53	15.47	17.40	19.33	21.27	23.20
15	2.00	4.00	6.00	8.00	10.00	12.00	14.00	16.00	18.00	20.00	22.00	24.00
15.5	2.07	4.13	6.20	8.27	10.33	12.40	14.47	16.53	18.60	20.67	22.73	24.80
16	2.13	4.27	6.40	8.53	10.67	12.80	14.93	17.07	19.20	21.33	23.47	25.60
16.5	2.20	4.40	6.60	8.80	11.00	13.20	15.40	17.60	19.80	22.00	24.20	26.40
17	2.27	4.53	6.80	9.07	11.33	13.60	15.87	18.13	20.40	22.67	24.93	27.20
17.5	2.33	4.67	7.00	9.33	11.67	14.00	16.33	18.67	21.00	23.33	25.67	28.00
18	2.40	4.80	7.20	9.60	12.00	14.40	16.80	19.20	21.60	24.00	26.40	28.80
18.5	2.47	4.93	7.40	9.87	12.33	14.80	17.27	19.73	22.20	24.67	27.13	29.60
18.75	2.50	5.00	7.50	10.00	12.50	15.00	17.50	20.00	22.50	25.00	27.50	30.00
19	2.53	5.07	7.60	10.13	12.67	15.20	17.73	20.27	22.80	25.33	27.87	30.40
19.5	2.60	5.20	7.80	10.40	13.00	15.60	18.20	20.80	23.40	26.00	28.60	31.20
20	2.67	5.33	8.00	10.67	13.33	16.00	18.67	21.33	24.00	26.67	29.33	32.00
20.5	2.73	5.47	8.20	10.93	13.67	16.40	19.13	21.87	24.60	27.33	30.07	32.80
21	2.80	5.60	8.40	11.20	14.00	16.80	19.60	22.40	25.20	28.00	30.80	33.60
21.5	2.87	5.73	8.60	11.47	14.33	17.20	20.07	22.93	25.80	28.67	31.53	34.40
22	2.93	5.87	8.80	11.73	14.67	17.60	20.53	23.47	26.40	29.33	32.27	35.20
22.5	3.00	6.00	9.00	12.00	15.00	18.00	21.00	24.00	27.00	30.00	33.00	36.00
23	3.07	6.13	9.20	12.27	15.33	18.40	21.47	24.53	27.60	30.67	33.73	36.80
23.5	3.13	6.27	9.40	12.53	15.67	18.80	21.93	25.07	28.20	31.33	34.47	37.60
24	3.20	6.40	9.60	12.80	16.00	19.20	22.40	25.60	28.80	32.00	35.20	38.40
24.5	3.27	6.53	9.80	13.07	16.33	19.60	22.87	26.13	29.40	32.67	35.93	39.20
25	3.33	6.67	10.00	13.33	16.67	20.00	23.33	26.67	30.00	33.33	36.67	40.00
25.5	3.40	6.80	10.20	13.60	17.00	20.40	23.80	27.20	30.60	34.00	37.40	40.80
26	3.47	6.93	10.40	13.87	17.33	20.80	24.27	27.73	31.20	34.67	38.13	41.60
26.5	3.53	7.07	10.60	14.13	17.67	21.20	24.73	28.27	31.80	35.33	38.87	42.40
27	3.60	7.20	10.80	14.40	18.00	21.60	25.20	28.80	32.40	36.00	39.60	43.20
27.5	3.67	7.33	11.00	14.67	18.33	22.00	25.67	29.33	33.00	36.67	40.33	44.00
28	3.73	7.47	11.20	14.93	18.67	22.40	26.13	29.87	33.60	37.33	41.07	44.80
28.125	3.75	7.50	11.25	15.00	18.75	22.50	26.25	30.00	33.75	37.50	41.25	45.00

28.5	3.80	7.60	11.40	15.20	19.00	22.80	26.60	30.40	34.20	38.00	41.80	45.60
29	3.87	7.73	11.60	15.47	19.33	23.20	27.07	30.93	34.80	38.67	42.53	46.40
29.5	3.93	7.87	11.80	15.73	19.67	23.60	27.53	31.47	35.40	39.33	43.27	47.20
30	4.00	8.00	12.00	16.00	20.00	24.00	28.00	32.00	36.00	40.00	44.00	48.00
30.5	4.07	8.13	12.20	16.27	20.33	24.40	28.47	32.53	36.60	40.67	44.73	48.80
31	4.13	8.27	12.40	16.53	20.67	24.80	28.93	33.07	37.20	41.33	45.47	49.60
31.5	4.20	8.40	12.60	16.80	21.00	25.20	29.40	33.60	37.80	42.00	46.20	50.40
32	4.27	8.53	12.80	17.07	21.33	25.60	29.87	34.13	38.40	42.67	46.93	51.20
32.5	4.33	8.67	13.00	17.33	21.67	26.00	30.33	34.67	39.00	43.33	47.67	52.00
33	4.40	8.80	13.20	17.60	22.00	26.40	30.80	35.20	39.60	44.00	48.40	52.80
33.5	4.47	8.93	13.40	17.87	22.33	26.80	31.27	35.73	40.20	44.67	49.13	53.60
34	4.53	9.07	13.60	18.13	22.67	27.20	31.73	36.27	40.80	45.33	49.87	54.40
34.5	4.60	9.20	13.80	18.40	23.00	27.60	32.20	36.80	41.40	46.00	50.60	55.20
35	4.67	9.33	14.00	18.67	23.33	28.00	32.67	37.33	42.00	46.67	51.33	56.00
35.5	4.73	9.47	14.20	18.93	23.67	28.40	33.13	37.87	42.60	47.33	52.07	56.80
36	4.80	9.60	14.40	19.20	24.00	28.80	33.60	38.40	43.20	48.00	52.80	57.60
36.5	4.87	9.73	14.60	19.47	24.33	29.20	34.07	38.93	43.80	48.67	53.53	58.40
37	4.93	9.87	14.80	19.73	24.67	29.60	34.53	39.47	44.40	49.33	54.27	59.20
37.5	5.00	10.00	15.00	20.00	25.00	30.00	35.00	40.00	45.00	50.00	55.00	60.00

GENERAL PUBLIC HOLIDAY ENTITLEMENT (INCLUDING TWO EASTERS IN YEAR) Table 20
-HOURS

Bank Holiday entitlement (hours)	10											
Contract hours per week	Hours leave by months employed in the year											
	1	2	3	4	5	6	7	8	9	10	11	12
0.5	0.08	0.17	0.25	0.33	0.42	0.50	0.58	0.67	0.75	0.83	0.92	1.00
1	0.17	0.33	0.50	0.67	0.83	1.00	1.17	1.33	1.50	1.67	1.83	2.00
1.5	0.25	0.50	0.75	1.00	1.25	1.50	1.75	2.00	2.25	2.50	2.75	3.00
2	0.33	0.67	1.00	1.33	1.67	2.00	2.33	2.67	3.00	3.33	3.67	4.00
2.5	0.42	0.83	1.25	1.67	2.08	2.50	2.92	3.33	3.75	4.17	4.58	5.00
3	0.50	1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00
3.5	0.58	1.17	1.75	2.33	2.92	3.50	4.08	4.67	5.25	5.83	6.42	7.00
4	0.67	1.33	2.00	2.67	3.33	4.00	4.67	5.33	6.00	6.67	7.33	8.00
4.5	0.75	1.50	2.25	3.00	3.75	4.50	5.25	6.00	6.75	7.50	8.25	9.00
5	0.83	1.67	2.50	3.33	4.17	5.00	5.83	6.67	7.50	8.33	9.17	10.00
5.5	0.92	1.83	2.75	3.67	4.58	5.50	6.42	7.33	8.25	9.17	10.08	11.00
6	1.00	2.00	3.00	4.00	5.00	6.00	7.00	8.00	9.00	10.00	11.00	12.00
6.5	1.08	2.17	3.25	4.33	5.42	6.50	7.58	8.67	9.75	10.83	11.92	13.00
7	1.17	2.33	3.50	4.67	5.83	7.00	8.17	9.33	10.50	11.67	12.83	14.00
7.5	1.25	2.50	3.75	5.00	6.25	7.50	8.75	10.00	11.25	12.50	13.75	15.00
8	1.33	2.67	4.00	5.33	6.67	8.00	9.33	10.67	12.00	13.33	14.67	16.00
8.5	1.42	2.83	4.25	5.67	7.08	8.50	9.92	11.33	12.75	14.17	15.58	17.00
9	1.50	3.00	4.50	6.00	7.50	9.00	10.50	12.00	13.50	15.00	16.50	18.00
9.5	1.58	3.17	4.75	6.33	7.92	9.50	11.08	12.67	14.25	15.83	17.42	19.00
10	1.67	3.33	5.00	6.67	8.33	10.00	11.67	13.33	15.00	16.67	18.33	20.00
10.5	1.75	3.50	5.25	7.00	8.75	10.50	12.25	14.00	15.75	17.50	19.25	21.00
11	1.83	3.67	5.50	7.33	9.17	11.00	12.83	14.67	16.50	18.33	20.17	22.00
11.5	1.92	3.83	5.75	7.67	9.58	11.50	13.42	15.33	17.25	19.17	21.08	23.00
12	2.00	4.00	6.00	8.00	10.00	12.00	14.00	16.00	18.00	20.00	22.00	24.00
12.5	2.08	4.17	6.25	8.33	10.42	12.50	14.58	16.67	18.75	20.83	22.92	25.00
13	2.17	4.33	6.50	8.67	10.83	13.00	15.17	17.33	19.50	21.67	23.83	26.00
13.5	2.25	4.50	6.75	9.00	11.25	13.50	15.75	18.00	20.25	22.50	24.75	27.00
14	2.33	4.67	7.00	9.33	11.67	14.00	16.33	18.67	21.00	23.33	25.67	28.00
14.5	2.42	4.83	7.25	9.67	12.08	14.50	16.92	19.33	21.75	24.17	26.58	29.00
15	2.50	5.00	7.50	10.00	12.50	15.00	17.50	20.00	22.50	25.00	27.50	30.00
15.5	2.58	5.17	7.75	10.33	12.92	15.50	18.08	20.67	23.25	25.83	28.42	31.00
16	2.67	5.33	8.00	10.67	13.33	16.00	18.67	21.33	24.00	26.67	29.33	32.00
16.5	2.75	5.50	8.25	11.00	13.75	16.50	19.25	22.00	24.75	27.50	30.25	33.00
17	2.83	5.67	8.50	11.33	14.17	17.00	19.83	22.67	25.50	28.33	31.17	34.00
17.5	2.92	5.83	8.75	11.67	14.58	17.50	20.42	23.33	26.25	29.17	32.08	35.00
18	3.00	6.00	9.00	12.00	15.00	18.00	21.00	24.00	27.00	30.00	33.00	36.00
18.5	3.08	6.17	9.25	12.33	15.42	18.50	21.58	24.67	27.75	30.83	33.92	37.00
18.75	3.13	6.25	9.38	12.50	15.63	18.75	21.88	25.00	28.13	31.25	34.38	37.50
19	3.17	6.33	9.50	12.67	15.83	19.00	22.17	25.33	28.50	31.67	34.83	38.00
19.5	3.25	6.50	9.75	13.00	16.25	19.50	22.75	26.00	29.25	32.50	35.75	39.00
20	3.33	6.67	10.00	13.33	16.67	20.00	23.33	26.67	30.00	33.33	36.67	40.00
20.5	3.42	6.83	10.25	13.67	17.08	20.50	23.92	27.33	30.75	34.17	37.58	41.00
21	3.50	7.00	10.50	14.00	17.50	21.00	24.50	28.00	31.50	35.00	38.50	42.00
21.5	3.58	7.17	10.75	14.33	17.92	21.50	25.08	28.67	32.25	35.83	39.42	43.00
22	3.67	7.33	11.00	14.67	18.33	22.00	25.67	29.33	33.00	36.67	40.33	44.00
22.5	3.75	7.50	11.25	15.00	18.75	22.50	26.25	30.00	33.75	37.50	41.25	45.00
23	3.83	7.67	11.50	15.33	19.17	23.00	26.83	30.67	34.50	38.33	42.17	46.00
23.5	3.92	7.83	11.75	15.67	19.58	23.50	27.42	31.33	35.25	39.17	43.08	47.00
24	4.00	8.00	12.00	16.00	20.00	24.00	28.00	32.00	36.00	40.00	44.00	48.00
24.5	4.08	8.17	12.25	16.33	20.42	24.50	28.58	32.67	36.75	40.83	44.92	49.00
25	4.17	8.33	12.50	16.67	20.83	25.00	29.17	33.33	37.50	41.67	45.83	50.00
25.5	4.25	8.50	12.75	17.00	21.25	25.50	29.75	34.00	38.25	42.50	46.75	51.00
26	4.33	8.67	13.00	17.33	21.67	26.00	30.33	34.67	39.00	43.33	47.67	52.00
26.5	4.42	8.83	13.25	17.67	22.08	26.50	30.92	35.33	39.75	44.17	48.58	53.00
27	4.50	9.00	13.50	18.00	22.50	27.00	31.50	36.00	40.50	45.00	49.50	54.00
27.5	4.58	9.17	13.75	18.33	22.92	27.50	32.08	36.67	41.25	45.83	50.42	55.00
28	4.67	9.33	14.00	18.67	23.33	28.00	32.67	37.33	42.00	46.67	51.33	56.00
28.125	4.69	9.38	14.06	18.75	23.44	28.13	32.81	37.50	42.19	46.88	51.56	56.25

28.5	4.75	9.50	14.25	19.00	23.75	28.50	33.25	38.00	42.75	47.50	52.25	57.00
29	4.83	9.67	14.50	19.33	24.17	29.00	33.83	38.67	43.50	48.33	53.17	58.00
29.5	4.92	9.83	14.75	19.67	24.58	29.50	34.42	39.33	44.25	49.17	54.08	59.00
30	5.00	10.00	15.00	20.00	25.00	30.00	35.00	40.00	45.00	50.00	55.00	60.00
30.5	5.08	10.17	15.25	20.33	25.42	30.50	35.58	40.67	45.75	50.83	55.92	61.00
31	5.17	10.33	15.50	20.67	25.83	31.00	36.17	41.33	46.50	51.67	56.83	62.00
31.5	5.25	10.50	15.75	21.00	26.25	31.50	36.75	42.00	47.25	52.50	57.75	63.00
32	5.33	10.67	16.00	21.33	26.67	32.00	37.33	42.67	48.00	53.33	58.67	64.00
32.5	5.42	10.83	16.25	21.67	27.08	32.50	37.92	43.33	48.75	54.17	59.58	65.00
33	5.50	11.00	16.50	22.00	27.50	33.00	38.50	44.00	49.50	55.00	60.50	66.00
33.5	5.58	11.17	16.75	22.33	27.92	33.50	39.08	44.67	50.25	55.83	61.42	67.00
34	5.67	11.33	17.00	22.67	28.33	34.00	39.67	45.33	51.00	56.67	62.33	68.00
34.5	5.75	11.50	17.25	23.00	28.75	34.50	40.25	46.00	51.75	57.50	63.25	69.00
35	5.83	11.67	17.50	23.33	29.17	35.00	40.83	46.67	52.50	58.33	64.17	70.00
35.5	5.92	11.83	17.75	23.67	29.58	35.50	41.42	47.33	53.25	59.17	65.08	71.00
36	6.00	12.00	18.00	24.00	30.00	36.00	42.00	48.00	54.00	60.00	66.00	72.00
36.5	6.08	12.17	18.25	24.33	30.42	36.50	42.58	48.67	54.75	60.83	66.92	73.00
37	6.17	12.33	18.50	24.67	30.83	37.00	43.17	49.33	55.50	61.67	67.83	74.00
37.5	6.25	12.50	18.75	25.00	31.25	37.50	43.75	50.00	56.25	62.50	68.75	75.00

GENERAL PUBLIC HOLIDAY ENTITLEMENT (EXCLUDING EASTER) -Table 21 DAYS

Bank Holiday entitlement (days)		6										
No. days per week	Days leave by months employed in the year											
	1	2	3	4	5	6	7	8	9	10	11	12
0.5	0.05	0.10	0.15	0.20	0.25	0.30	0.35	0.40	0.45	0.50	0.55	0.60
1	0.10	0.20	0.30	0.40	0.50	0.60	0.70	0.80	0.90	1.00	1.10	1.20
1.5	0.15	0.30	0.45	0.60	0.75	0.90	1.05	1.20	1.35	1.50	1.65	1.80
2	0.20	0.40	0.60	0.80	1.00	1.20	1.40	1.60	1.80	2.00	2.20	2.40
2.5	0.25	0.50	0.75	1.00	1.25	1.50	1.75	2.00	2.25	2.50	2.75	3.00
3	0.30	0.60	0.90	1.20	1.50	1.80	2.10	2.40	2.70	3.00	3.30	3.60
3.5	0.35	0.70	1.05	1.40	1.75	2.10	2.45	2.80	3.15	3.50	3.85	4.20
4	0.40	0.80	1.20	1.60	2.00	2.40	2.80	3.20	3.60	4.00	4.40	4.80
4.5	0.45	0.90	1.35	1.80	2.25	2.70	3.15	3.60	4.05	4.50	4.95	5.40
5	0.50	1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00

GENERAL PUBLIC HOLIDAY ENTITLEMENT (EXCLUDING EASTER) Table 22 -HOURS

Bank Holiday entitlement (hours)		6										
Contract hours per week	Hours leave by months employed in the year											
	1	2	3	4	5	6	7	8	9	10	11	12
0.5	0.05	0.10	0.15	0.20	0.25	0.30	0.35	0.40	0.45	0.50	0.55	0.60
1	0.10	0.20	0.30	0.40	0.50	0.60	0.70	0.80	0.90	1.00	1.10	1.20
1.5	0.15	0.30	0.45	0.60	0.75	0.90	1.05	1.20	1.35	1.50	1.65	1.80
2	0.20	0.40	0.60	0.80	1.00	1.20	1.40	1.60	1.80	2.00	2.20	2.40
2.5	0.25	0.50	0.75	1.00	1.25	1.50	1.75	2.00	2.25	2.50	2.75	3.00
3	0.30	0.60	0.90	1.20	1.50	1.80	2.10	2.40	2.70	3.00	3.30	3.60
3.5	0.35	0.70	1.05	1.40	1.75	2.10	2.45	2.80	3.15	3.50	3.85	4.20
4	0.40	0.80	1.20	1.60	2.00	2.40	2.80	3.20	3.60	4.00	4.40	4.80
4.5	0.45	0.90	1.35	1.80	2.25	2.70	3.15	3.60	4.05	4.50	4.95	5.40
5	0.50	1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00
5.5	0.55	1.10	1.65	2.20	2.75	3.30	3.85	4.40	4.95	5.50	6.05	6.60
6	0.60	1.20	1.80	2.40	3.00	3.60	4.20	4.80	5.40	6.00	6.60	7.20
6.5	0.65	1.30	1.95	2.60	3.25	3.90	4.55	5.20	5.85	6.50	7.15	7.80
7	0.70	1.40	2.10	2.80	3.50	4.20	4.90	5.60	6.30	7.00	7.70	8.40
7.5	0.75	1.50	2.25	3.00	3.75	4.50	5.25	6.00	6.75	7.50	8.25	9.00
8	0.80	1.60	2.40	3.20	4.00	4.80	5.60	6.40	7.20	8.00	8.80	9.60
8.5	0.85	1.70	2.55	3.40	4.25	5.10	5.95	6.80	7.65	8.50	9.35	10.20
9	0.90	1.80	2.70	3.60	4.50	5.40	6.30	7.20	8.10	9.00	9.90	10.80
9.5	0.95	1.90	2.85	3.80	4.75	5.70	6.65	7.60	8.55	9.50	10.45	11.40
10	1.00	2.00	3.00	4.00	5.00	6.00	7.00	8.00	9.00	10.00	11.00	12.00
10.5	1.05	2.10	3.15	4.20	5.25	6.30	7.35	8.40	9.45	10.50	11.55	12.60
11	1.10	2.20	3.30	4.40	5.50	6.60	7.70	8.80	9.90	11.00	12.10	13.20
11.5	1.15	2.30	3.45	4.60	5.75	6.90	8.05	9.20	10.35	11.50	12.65	13.80
12	1.20	2.40	3.60	4.80	6.00	7.20	8.40	9.60	10.80	12.00	13.20	14.40
12.5	1.25	2.50	3.75	5.00	6.25	7.50	8.75	10.00	11.25	12.50	13.75	15.00
13	1.30	2.60	3.90	5.20	6.50	7.80	9.10	10.40	11.70	13.00	14.30	15.60
13.5	1.35	2.70	4.05	5.40	6.75	8.10	9.45	10.80	12.15	13.50	14.85	16.20
14	1.40	2.80	4.20	5.60	7.00	8.40	9.80	11.20	12.60	14.00	15.40	16.80
14.5	1.45	2.90	4.35	5.80	7.25	8.70	10.15	11.60	13.05	14.50	15.95	17.40
15	1.50	3.00	4.50	6.00	7.50	9.00	10.50	12.00	13.50	15.00	16.50	18.00
15.5	1.55	3.10	4.65	6.20	7.75	9.30	10.85	12.40	13.95	15.50	17.05	18.60
16	1.60	3.20	4.80	6.40	8.00	9.60	11.20	12.80	14.40	16.00	17.60	19.20
16.5	1.65	3.30	4.95	6.60	8.25	9.90	11.55	13.20	14.85	16.50	18.15	19.80
17	1.70	3.40	5.10	6.80	8.50	10.20	11.90	13.60	15.30	17.00	18.70	20.40
17.5	1.75	3.50	5.25	7.00	8.75	10.50	12.25	14.00	15.75	17.50	19.25	21.00
18	1.80	3.60	5.40	7.20	9.00	10.80	12.60	14.40	16.20	18.00	19.80	21.60
18.5	1.85	3.70	5.55	7.40	9.25	11.10	12.95	14.80	16.65	18.50	20.35	22.20
18.75	1.88	3.75	5.63	7.50	9.38	11.25	13.13	15.00	16.88	18.75	20.63	22.50
19	1.90	3.80	5.70	7.60	9.50	11.40	13.30	15.20	17.10	19.00	20.90	22.80
19.5	1.95	3.90	5.85	7.80	9.75	11.70	13.65	15.60	17.55	19.50	21.45	23.40
20	2.00	4.00	6.00	8.00	10.00	12.00	14.00	16.00	18.00	20.00	22.00	24.00
20.5	2.05	4.10	6.15	8.20	10.25	12.30	14.35	16.40	18.45	20.50	22.55	24.60
21	2.10	4.20	6.30	8.40	10.50	12.60	14.70	16.80	18.90	21.00	23.10	25.20
21.5	2.15	4.30	6.45	8.60	10.75	12.90	15.05	17.20	19.35	21.50	23.65	25.80
22	2.20	4.40	6.60	8.80	11.00	13.20	15.40	17.60	19.80	22.00	24.20	26.40
22.5	2.25	4.50	6.75	9.00	11.25	13.50	15.75	18.00	20.25	22.50	24.75	27.00
23	2.30	4.60	6.90	9.20	11.50	13.80	16.10	18.40	20.70	23.00	25.30	27.60
23.5	2.35	4.70	7.05	9.40	11.75	14.10	16.45	18.80	21.15	23.50	25.85	28.20
24	2.40	4.80	7.20	9.60	12.00	14.40	16.80	19.20	21.60	24.00	26.40	28.80
24.5	2.45	4.90	7.35	9.80	12.25	14.70	17.15	19.60	22.05	24.50	26.95	29.40
25	2.50	5.00	7.50	10.00	12.50	15.00	17.50	20.00	22.50	25.00	27.50	30.00
25.5	2.55	5.10	7.65	10.20	12.75	15.30	17.85	20.40	22.95	25.50	28.05	30.60
26	2.60	5.20	7.80	10.40	13.00	15.60	18.20	20.80	23.40	26.00	28.60	31.20
26.5	2.65	5.30	7.95	10.60	13.25	15.90	18.55	21.20	23.85	26.50	29.15	31.80
27	2.70	5.40	8.10	10.80	13.50	16.20	18.90	21.60	24.30	27.00	29.70	32.40
27.5	2.75	5.50	8.25	11.00	13.75	16.50	19.25	22.00	24.75	27.50	30.25	33.00
28	2.80	5.60	8.40	11.20	14.00	16.80	19.60	22.40	25.20	28.00	30.80	33.60
28.125	2.81	5.63	8.44	11.25	14.06	16.88	19.69	22.50	25.31	28.13	30.94	33.75

28.5	2.85	5.70	8.55	11.40	14.25	17.10	19.95	22.80	25.65	28.50	31.35	34.20
29	2.90	5.80	8.70	11.60	14.50	17.40	20.30	23.20	26.10	29.00	31.90	34.80
29.5	2.95	5.90	8.85	11.80	14.75	17.70	20.65	23.60	26.55	29.50	32.45	35.40
30	3.00	6.00	9.00	12.00	15.00	18.00	21.00	24.00	27.00	30.00	33.00	36.00
30.5	3.05	6.10	9.15	12.20	15.25	18.30	21.35	24.40	27.45	30.50	33.55	36.60
31	3.10	6.20	9.30	12.40	15.50	18.60	21.70	24.80	27.90	31.00	34.10	37.20
31.5	3.15	6.30	9.45	12.60	15.75	18.90	22.05	25.20	28.35	31.50	34.65	37.80
32	3.20	6.40	9.60	12.80	16.00	19.20	22.40	25.60	28.80	32.00	35.20	38.40
32.5	3.25	6.50	9.75	13.00	16.25	19.50	22.75	26.00	29.25	32.50	35.75	39.00
33	3.30	6.60	9.90	13.20	16.50	19.80	23.10	26.40	29.70	33.00	36.30	39.60
33.5	3.35	6.70	10.05	13.40	16.75	20.10	23.45	26.80	30.15	33.50	36.85	40.20
34	3.40	6.80	10.20	13.60	17.00	20.40	23.80	27.20	30.60	34.00	37.40	40.80
34.5	3.45	6.90	10.35	13.80	17.25	20.70	24.15	27.60	31.05	34.50	37.95	41.40
35	3.50	7.00	10.50	14.00	17.50	21.00	24.50	28.00	31.50	35.00	38.50	42.00
35.5	3.55	7.10	10.65	14.20	17.75	21.30	24.85	28.40	31.95	35.50	39.05	42.60
36	3.60	7.20	10.80	14.40	18.00	21.60	25.20	28.80	32.40	36.00	39.60	43.20
36.5	3.65	7.30	10.95	14.60	18.25	21.90	25.55	29.20	32.85	36.50	40.15	43.80
37	3.70	7.40	11.10	14.80	18.50	22.20	25.90	29.60	33.30	37.00	40.70	44.40
37.5	3.75	7.50	11.25	15.00	18.75	22.50	26.25	30.00	33.75	37.50	41.25	45.00